



TOWN OF BELMONT  
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**Election Worker Policy - Campaign Activity and Working an Election**

Belmont election workers are dedicated, skilled, considerate and well-trained. Their professional efforts boost voter confidence in our elections; increase voter participation; enable every registered voter to cast a ballot and have their votes count. Election workers will perform the work to the best of their ability and understanding, regardless of the election worker's personal feelings about a political party, a candidate or ballot question.

Occasionally an election worker may run for office, be closely associated with a candidate for office, or take a particularly active and public position on a ballot question or a candidacy in an election. As described below, the election worker's participation in the specific election will be restricted.

1. A Belmont election worker who is, or whose household member is, running for any Town-wide position may not work the election. M.G.L. c. 51, § 1.
2. A Belmont election worker who is, or whose household member is, running for Town Meeting may work the election in any precinct other than the one they or their household member would be elected to represent. M.G.L. c. 51, § 1.
3. Election workers may not work an election in the event that the election worker:
  - a. Hosts a fundraiser or event, or serves on a host committee for a fundraiser or event, for or against a particular ballot question or candidate;
  - b. Holds signs or knocks doors for a candidate or ballot question position;
  - c. Serves on a political, ballot, finance, or other similar committee for or against a particular ballot question or candidate;
  - d. Sends letters or postcards, under the election worker's name, to friends or residents endorsing or opposing a candidate or ballot question.

The effectiveness of this policy depends upon self-reporting by election workers. Election workers are asked to provide this information to the election worker scheduler when responding to a request to work so the worker may be assigned appropriately or placed on the Inactive Worker list for the specified election.

Any election worker placed on the Inactive Election Worker List for a particular election will be returned to the Active Election Worker List for future elections.

Please note that this policy is not meant to restrict Election Workers from organizing non-partisan events such as candidate forums, from voicing views on particular ballot questions or candidates, or from donating to ballot committees or candidates.