

**Structural Change Impact Group
Working Group: Personnel, Compensation, Benefits, Retirement**

MEETING MINUTES

Friday, January 28, 2022, at 3:00 PM
Location – Remote Meeting on Zoom

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DATE: February 23, 2022
TIME: 8:29 AM

Members Present: Travis Franck, Anne Helgen, and Norma Massarotti
Guests Present: None
Absent: Meg Moriarty
Notetaker: Norma Massarotti

[Meeting called to order at 3:00 pm by Travis Franck]

Minutes Approval

None reviewed.

- Subcommittee reviewed draft write-up and provided feedback for:
 - ID#54 (fleet management)
- Subcommittee provided additional input on write-up for:
 - ID#263 (idea pertaining to salary caps on highest paying positions)

Public Comments: Not applicable

Discussion on Next Steps:

- Subcommittee members to continue to progress write-ups and research where required and share drafts when available with other committee members for their input and alignment.
- Subcommittee will continue to meet multiple times each week as availability permits to progress completion of write-up reviews. Tentative dates for next week's meeting are January 31, 2022, and February 2, 2022.

[Travis Franck offered motion to adjourn; approval (3-0); the meeting adjourned at 4:00pm].