



TOWN OF BELMONT Employment Opportunity

The Town of Belmont is now accepting applications for the full-time position of:

SPECIAL HEAVY MOTOR EQUIPMENT OPERATOR/LABORER AFSCME UNION

Department of Public Works

Parks and Cemetery Division

Hourly Rate Range: \$23.1528 - \$27.8930

Applicants must submit the required Town of Belmont application form, resume and cover letter to the Town's Human Resources Department

The work is performed under the direction of the Parks, Cemetery Division Manager. Operates and maintains special heavy motor equipment, power and hand tools for a variety of department projects and work activities; prepares and maintains various types of sports surfaces and athletic playing fields, maintains irrigation systems, controls for lights, performs landscaping and grounds maintenance activities at fields and parks, measures and lays out sport field boundaries, maintains pool and systems, sets up and breaks down and maintains ice skating rink equipment. Cleans facilities and maintains grounds. Performs and assists in performing burial, interment and disinterment duties. Operates backhoe. Maintains and improves all cemetery grounds. Follows maintenance and inspection procedures for equipment to ensure proper functioning, preventive maintenance, and safety. Performs minor building repair and maintenance, assists other DPW Divisions and departments as necessary.

High school diploma with vocational/technical training in special heavy equipment operation with two years of experience in special heavy equipment operation experience or equivalent. Requirements for this position are as follows:

- Massachusetts Commercial driver's license Class 2B with airbrake and tank vehicles endorsements
- Division of Professional Licensure Hoisting Engineer License Class HE-2B.
- Certified Pool Operator Certification

This is a Benefits Eligible position covered under The AFSCME collective bargaining agreement. This position has a starting hourly rate of \$23.1528 working 40 hours weekly, and benefits include Health, Dental and Life Insurance, Retirement savings and Flexible Spending account.

Resumes with the Required Town of Belmont Application accepted at the HR Department, 455 Concord Avenue, Belmont, MA 02478 or humanresources@belmont-ma.gov or fax 617-993-2741

The Town of Belmont is an Equal Opportunity Employer.



Application Process

All applicants are required to complete a Town application form, available from the Town's website, www.belmont-ma.gov, by emailing humanresources@belmont-ma.gov, calling (617) 993-2740 or by visiting the Human Resources Department at the Belmont Town Hall. Applicants may attach resumes to the Town application form as additional information but cannot use this in lieu of completing the required form.

All full-time and some part-time employees will need to complete a pre-employment physical and drug-screening examination. Certain positions will also require a CORI criminal background screening. The Town reserves the right to modify the application deadline and/or accept applications after the deadline in order to best serve the interest of the community.

After the submission deadline, the Human Resources Department and a review committee will review all completed applications and will select the most highly-qualified respondents for interviews. The Town will acknowledge receipt of completed applications that it receives and will only further contact individuals who the Town selects to interview.

Individuals who need accommodations in order to participate in this process should contact the Town's Human Resources Department. Please address all questions regarding the Town's hiring process to:

Human Resources Department
Town of Belmont
455 Concord Avenue
Belmont, Massachusetts 02478
(617) 993-2740
humanresources@belmont-ma.gov