



TOWN OF BELMONT
AFSCME
Employment Opportunity

The Town of Belmont is now accepting applications from AFSCME
Union Members for the full-time position of:

SPECIAL HEAVY MOTOR EQUIPMENT

OPERATOR/LABORER

Department of Public Works

Highway Division

Hourly Rate Range: \$23.1528 - \$27.7543

Applicants must submit the required Town of Belmont application form, resume and
cover letter to the Town's Human Resources Department

The Town of Belmont is now accepting applications for the full-time position of Special Heavy Motor Equipment Operator for the Department of Public Works, Highway Division. The work is performed under the direction of the Highway Division Manager. Drives and operates a variety of specialized vehicles and heavy motor equipment, power and hand tools for a variety of department projects and work activities. Operates backhoe, front-end loaders, skid loaders, dump trucks, snow plows, street sweepers, sidewalk tractors, street rollers, and snow fighters. Follows maintenance and inspection procedures for equipment to ensure proper functioning, preventive maintenance, and safety. Maintains transfer stations and assists police and fire departments as needed, responds to emergency situations and storms. Performs other manual labor duties in support of department projects, assists other DPW Divisions and departments as necessary.

High school diploma or equivalent with vocational/technical training in construction or maintenance with one to two years of general construction, maintenance, or labor experience with heavy equipment operations experience, or any equivalent combination of education, training and experience that provides the requisite knowledge skills and abilities for this job. Position requires a Massachusetts Commercial driver's license Class 2B with airbrake and tank vehicles endorsements and a Division of Professional Licensure Hoisting Engineer License Class HE-2B.

This is a Benefits Eligible position covered under The AFSCME collective bargaining agreement. This position has a starting hourly rate of \$23.1528 working 40 hours weekly.

Resumes with the Required Town of Belmont Application accepted at the HR Department, 455 Concord Avenue, Belmont, MA 02478 or humanresources@belmont-ma.gov or fax 617-993-2741

The Town of Belmont is an Equal Opportunity Employer.



Application Process

All applicants are required to complete a Town application form, available from the Town's website, www.belmont-ma.gov, by emailing humanresources@belmont-ma.gov, calling (617) 993-2740 or by visiting the Human Resources Department at the Belmont Town Hall.

Applicants may attach resumes to the Town application form as additional information but cannot use this in lieu of completing the required form.

All full-time and some part-time employees will need to complete a pre-employment physical and drug-screening examination. Certain positions will also require a CORI criminal background screening. The Town reserves the right to modify the application deadline and/or accept applications after the deadline in order to best serve the interest of the community.

After the submission deadline, the Human Resources Department and a review committee will review all completed applications and will select the most highly-qualified respondents for interviews. The Town will acknowledge receipt of completed applications that it receives and will only further contact individuals who the Town selects to interview.

Individuals who need accommodations in order to participate in this process should contact the Town's Human Resources Department. Please address all questions regarding the Town's hiring process to:

Human Resources Department
Town of Belmont
455 Concord Avenue
Belmont, Massachusetts 02478
(617) 993-2740
humanresources@belmont-ma.gov