Warrant Committee Override and Free Cash Budget Framework Discussion

SELECT BOARD MEETING

DECEMBER 4, 2023

Override and Free Cash Budget Framework Modeling Objectives

- Develop multi-year revenue and expense model that incorporates budget priorities of the town and characterizes the budget deficit
- Identify and model impact of key assumptions that drive budget deficit, override, and use
 of Free Cash
- Model various scenarios to help quantify override size and options for Free Cash utilization
- Characterize lingering long-term budget sustainability challenges
- Note: This is just a modeling tool to increase understanding <u>not</u> a policy recommendation

Common Model Assumptions across all Scenarios

- Revenue Assumptions: Budget Summit II Multi-year Revenue projections
- Current Free Cash Level: \$11.7 M (November 2023 certification)
- Recurring Annual Free Cash Utilization: \$3 M
- Expected Annual Turnbacks and Free Cash Replenishment: \$3 M
- Use of Free Cash for near-term Capital needs:
 - **FY25:** \$1.5 M (CUE Boiler)
- Additional Discretionary/Sidewalks Capital: \$500K annually
- Free Cash Reserve policy target: 3.0% of Total Annual Revenue (excluding debt)
- "Excess" Free Cash available to offset override: \$3.1 M

Scenarios

- FY25-FY29 Override Budget
- FY25 "Level Services" + Historical Growth
- FY25 "Level Services" + Moderated Growth
- FY25 "Level Services" + Moderated Growth + Revenue Growth
- FY25 Override + Moderated Growth Rate + Rev Growth Scenario

FY25-FY29 Override Budget Scenario

- Assumptions
 - Revenue Estimates from Budget Summit II
 - Schools Override Budget Expenses FY25-FY29
 - Total Schools Expenses CAGR: 6.2%
 - Town FY25 "Level Services" Budget with growth estimates
 - Municipal Expenses CAGR: 2.5%
 - Benefits Expenses CAGR: 3.9%
 - Facilities Expenses CAGR: 2.2%
 - Other Shared Expenses CAGR: 2.6%
 - Capital Related Expenses CAGR: 2.2%

- Scenario Estimates
 - Override: \$10.8 M
 - One-time use of Free Cash: \$5.3 M (includes additional excess FC accumulated in FY25 due to large override)
 - Override expected to last: 3 years
 - Next anticipated override: FY28 (April 2027)
 - Anticipated FY28 override size: \$7-9 M
 - FY27-FY29 Revenue CAGR: 2.9%
 - FY27-FY29 Expense CAGR: 4.1%

FY25 "Level Services" + Historical Growth Rate Scenario

- Assumptions
 - Revenue Estimates from Budget Summit II
 - Schools FY25 "Level Services" Budget with growth estimates
 - Salaries Expenses CAGR: 5.0%
 - Non-Salary SPED Expenses CAGR: 7.0%
 - Operating Expenses CAGR: 3.0%
 - Town FY25 "Level Services" Budget with growth estimates
 - Municipal Expenses CAGR: 2.5%
 - Benefits Expenses CAGR: 3.9%
 - Facilities Expenses CAGR: 2.2%
 - Other Shared Expenses CAGR: 2.6%
 - Capital Related Expenses CAGR: 2.2%

- Scenario Estimates
 - Override: \$8.0 M
 - One-time use of Free Cash: \$3.9 M
 - Override expected to last: 3 years
 - Next anticipated override: FY28 (April 2027)
 - Anticipated FY28 override size: \$6-8 M
 - FY27-FY29 Revenue CAGR: 2.9%
 - FY27-FY29 Expense CAGR: 4.1%

FY25 "Level Services" + Moderated Growth Rate Scenario

- Assumptions
 - Revenue Estimates from Budget Summit II
 - Schools FY25 "Level Services" Budget with growth estimates
 - Salaries Expenses CAGR: 5.0% → 4.5%
 - Non-Salary SPED Expenses CAGR: 7.0% → 6.0%
 - Operating Expenses CAGR: 3.0% → 2.5%
 - Town FY25 "Level Services" Budget with growth estimates
 - Municipal Expenses CAGR: 2.5%
 - Benefits Expenses CAGR: 3.9% → 3.0%
 - Facilities Expenses CAGR: 2.2%
 - Other Shared Expenses CAGR: 2.6%
 - Capital Related Expenses CAGR: 2.2%

- Scenario Estimates
 - Override: \$7.8 M
 - One-time use of Free Cash: \$3.7 M
 - Override expected to last: 3 years
 - Next anticipated override: FY28 (April 2027)
 - Anticipated FY28 override size: \$4.5 6.5 M
 - FY25-FY27 Revenue CAGR: 2.9%
 - FY25-FY27 Expense CAGR: 3.7%

FY25 "Level Services" + Moderated Growth Rate + Rev Growth Scenario

- Assumptions
 - Revenue Estimates
 - Tax Levy Growth Rates: $3.3\% \rightarrow 4.0\%$
 - State Aid Growth Rates: 1.3% → 1.5%
 - Other Revenue Sources Growth Rates: 0.5% → 2.5%
 - Schools FY25 "Level Services" Budget with growth estimates
 - Salaries Expenses CAGR: 5.0% → 4.5%
 - Non-Salary SPED Expenses CAGR: 6.5% → 6.0%
 - Operating Expenses CAGR: 2.5%
 - Town FY25 "Level Services" Budget with growth estimates
 - Municipal Expenses CAGR: 2.5%
 - Benefits Expenses CAGR: 3.9% → 3.0%
 - Facilities Expenses CAGR: 2.2%
 - Other Shared Expenses CAGR: 2.6%
 - Capital Related Expenses CAGR: 2.2%

- Scenario Estimates
 - Override: \$7.8 M
 - One-time use of Free Cash: \$3.6 M
 - Override expected to last: 3 years
 - Next anticipated override: FY28 (April 2027)
 - Anticipated FY28 override size: \$3-4 M
 - FY25-FY27 Revenue CAGR: 3.5%
 - FY25-FY27 Expense CAGR: 3.7%

FY25 Override + Moderated Growth Rate + Rev Growth Scenario

- Assumptions
 - Revenue Estimates
 - Tax Levy Growth Rates: $3.3\% \rightarrow 4.0\%$
 - State Aid Growth Rates: 1.3% → 1.5%
 - Other Revenue Sources Growth Rates: 0.5% → 2.5%
 - Schools FY25 Override Budget with moderated growth:
 - Salaries Expenses CAGR: 5.0% → 4.5%
 - Non-Salary SPED Expenses CAGR: 6.5% → 6.0%
 - Operating Expenses CAGR: 2.5%
 - Town FY25 "Level Services" Budget with growth estimates
 - Municipal Expenses CAGR: 2.5%
 - Benefits Expenses CAGR: 3.9% → 3.0%
 - Facilities Expenses CAGR: 2.2%
 - Other Shared Expenses CAGR: 2.6%
 - Capital Related Expenses CAGR: 2.2%

- Scenario Estimates
 - Override: **\$9.2 M**
 - One-time use of Free Cash: \$3.6 M
 - Override expected to last: 3 years
 - Next anticipated override: FY28 (April 2027)
 - Anticipated FY28 override size: \$3-4 M
 - FY25-FY27 Revenue CAGR: **3.5%**
 - FY25-FY27 Expense CAGR: **3.7**%