

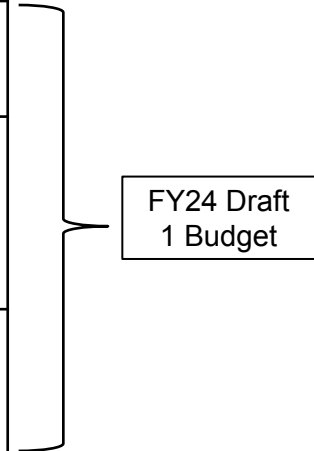
# **Belmont Public Schools FY24 Budget**

Presentation to Belmont School Committee, Select Board, Warrant Committee, and Comprehensive  
Capital Budget Committee

February 9, 2023

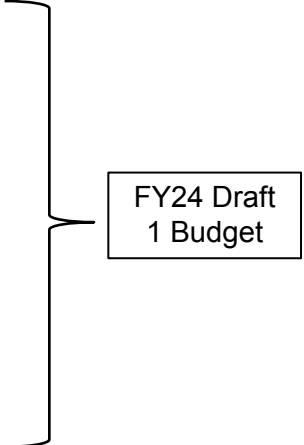
# FY24 Budget Development Stages

Description	Stage
I. Rollover of existing staff	Preliminary
II. Migration of custodial & maintenance staff and all fringe to the Town Shared Services Budget	Adjusted
III. Positions for district reconfiguration in opening the seventh school	Reconfiguration
IV. Reductions to meet available revenue	Reductions
V. Current FY24 Budget, net reductions	Draft 2



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FY24 Draft 1 Budget

# I. FY23 Final and FY24 Preliminary Budget

## Key Takeaway(s)

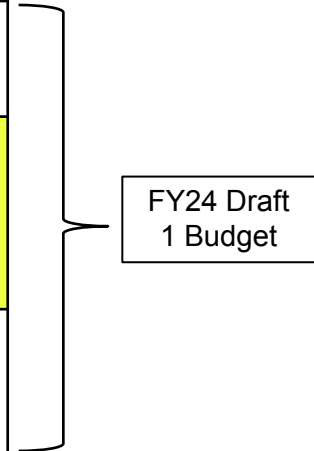
- Rolls forward existing staff
- Includes positions added during summer/fall of 2022 to meet developing needs
- Reflects redeployment of existing staff, in response to class size needs
- Reflects higher Sped tuition costs due to increases in placements, and state-wide increases in tuition rates

	FY23	FY23	FY24	FY24			
	TM Budget	TM Budget	Preliminary	Preliminary	Change		
	FTE	\$	FTE	\$	FTE	\$	% (\$)
Rollover Salaries (i.e. Positions)	548.73	44,502,968	548.73	46,715,157	-	2,212,189	4.97%
Position Changes Summer/Fall 2022 (FY23)			6.59	474,374	6.59	474,374	
Redeployments (Net)			0.08	41,000	0.08	41,000	
Other Non-Base Salaries		2,107,457	-	2,207,671	-	100,214	4.76%
<b>Total Salaries</b>	<b>548.73</b>	<b>46,610,425</b>	<b>555.40</b>	<b>49,438,202</b>	<b>6.67</b>	<b>2,827,777</b>	<b>6.07%</b>
Sped Tuitions, Contract Services, Transportation*		7,666,646		12,288,844	-	4,622,198	60.29%
Subtotal Texts, Materials, Supplies, Equip; PD		1,672,056		1,592,056	-	-80,000	-4.78%
Technology		627,344		677,344	-	50,000	7.97%
Regular Day Busing		578,000		609,413	-	31,413	5.43%
Fringe		9,828,455		10,338,077	-	509,622	5.19%
<b>Total Salary &amp; Non-Salary</b>	<b>548.73</b>	<b>66,982,926</b>	<b>555.40</b>	<b>74,943,936</b>	<b>6.67</b>	<b>7,961,010</b>	<b>11.89%</b>

\* The FY24 Preliminary Budget for Sped Tuitions, Contract Services, Transportation includes \$1.5M in replenishment of reserves for Sped tuition.

# FY24 Budget Development Stages

Description	Stage
I. Rollover of existing staff	Preliminary
II. Migration of custodial & maintenance staff and all fringe to the Town Shared Services Budget	Adjusted
III. Positions for district reconfiguration in opening the seventh school	Reconfiguration
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## II. FY23 & FY24 Adjusted Budgets, Reflecting Migration of Shared Services

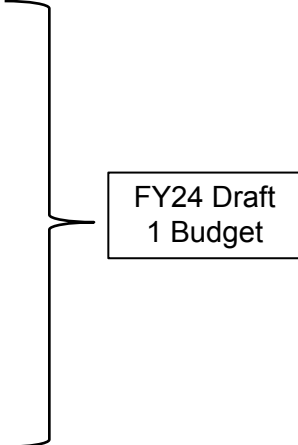
### Key Takeaway(s)

- Salary & Wages of all School facilities staff (20.3 FTEs) and fringe costs for all School employees to be migrated from the School Budget to the Town (\$11.7M for FY24)

	FY23						FY24								
	FY23	FY23	FY23	FY23	FY23	FY23	FY24	FY24	FY24	FY24	FY24	FY24			
	TM Budget	TM Budget	Town Shared Serv.	Town Shared Serv.	Adjusted	Adjusted	Preliminary	Preliminary	Town Shared Serv.	Town Shared Serv.	Adjusted	Adjusted	Change FY23 Adj. vs. FY24 Adj.		
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$	% (\$)
Rollover Salaries (i.e. Positions)	548.73	44,502,968	(20.30)	(1,077,546)	528.43	43,425,422	548.73	46,715,157	(20.30)	(1,179,495)	528.43	45,535,662	-	2,110,240	4.86%
Position Changes Summer/Fall 2022 (FY23)					-	-	6.59	474,374			6.59	474,374	6.59	474,374	
Redeployments (Net)					-	-	0.08	41,000			0.08	41,000	0.08	41,000	
Other Non-Base Salaries		2,107,457		(181,100)	-	1,926,357	-	2,207,671		(205,000)	-	2,002,671	-	76,314	3.96%
<b>Total Salaries</b>	<b>548.73</b>	<b>46,610,425</b>	<b>(20.30)</b>	<b>(1,258,646)</b>	<b>528.43</b>	<b>45,351,779</b>	<b>555.40</b>	<b>49,438,202</b>	<b>(20.30)</b>	<b>(1,384,495)</b>	<b>535.10</b>	<b>48,053,707</b>	<b>6.67</b>	<b>2,701,928</b>	<b>5.96%</b>
Sped Tuitions, Contract Services, Transportation		7,666,646			-	7,666,646		12,288,844				12,288,844	-	4,622,198	60.29%
Subtotal Texts, Materials, Supplies, Equip; PD		1,672,056			-	1,672,056		1,592,056				1,592,056	-	-80,000	-4.78%
Technology		627,344			-	627,344		677,344				677,344	-	50,000	7.97%
Regular Day Busing		578,000			-	578,000		609,413				609,413	-	31,413	5.43%
Fringe		9,828,455		(9,828,455)	-	-		10,338,077		(10,338,377)		-300	-	-300	5.19%
<b>Total Salary &amp; Non-Salary</b>	<b>548.73</b>	<b>66,982,926</b>	<b>(20.30)</b>	<b>(11,087,101)</b>	<b>528.43</b>	<b>55,895,825</b>	<b>555.40</b>	<b>74,943,936</b>	<b>(20.30)</b>	<b>(11,722,872)</b>	<b>535.10</b>	<b>63,221,064</b>	<b>6.67</b>	<b>7,325,239</b>	<b>13.11%</b>

# FY24 Budget Development Stages

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FY24 Draft 1 Budget

# III. FY24 Adjusted Budget Plus Reconfiguration Positions & Expenses: FY24 Draft 1

## Key Takeaway(s)

- Positions and expenses added to operationalize the district reconfiguration; 20.32 FTEs, \$1.9M salary plus expenses
- The costs for reconfiguration and increases for Sped tuitions have an impact on the FY24 Budget needs of the district
- This results in \$2.1M gap, based on available revenue

	FY23	FY23	FY24	FY24	FY24	FY24	FY24	FY24			
	Adjusted	Adjusted	Adjusted	Adjusted	Reconfig.	Reconfig.	Draft 1	Draft 1	Change FY23 Adj. vs. FY24 Draft 1		
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$	% (\$)
Rollover Salaries (i.e. Positions)	528.43	43,425,422	528.43	45,535,662	20.32	1,441,680	548.75	46,977,342	-	3,551,920	8.18%
Position Changes Summer/Fall 2022 (FY23)	-	-	6.59	474,374			6.59	474,374	6.59	474,374	
Redeployments (Net)	-	-	0.08	41,000			0.08	41,000	0.08	41,000	
Other Non-Base Salaries	-	1,926,357	-	2,002,671		50,000	-	2,052,671	-	126,314	6.56%
<b>Total Salaries</b>	<b>528.43</b>	<b>45,351,779</b>	<b>535.10</b>	<b>48,053,707</b>	<b>20.32</b>	<b>1,491,680</b>	<b>555.42</b>	<b>49,545,387</b>	<b>6.67</b>	<b>4,193,608</b>	<b>9.25%</b>
Sped Tuitions, Contract Services, Transportation*		7,666,646		12,288,844		-	-	12,288,844	-	4,622,198	60.29%
Subtotal Texts, Materials, Supplies, Equip; PD		1,672,056		1,592,056		95,000	-	1,687,056	-	15,000	0.90%
Technology		627,344		677,344		-	-	677,344	-	50,000	7.97%
Regular Day Busing		578,000		609,413		-	-	609,413	-	31,413	5.43%
Fringe		-		-300		404,728	-	404,428	-	404,428	
<b>Total Salary &amp; Non-Salary</b>	<b>528.43</b>	<b>55,895,825</b>	<b>535.10</b>	<b>63,221,064</b>	<b>20.32</b>	<b>1,991,408</b>	<b>555.42</b>	<b>65,212,472</b>	<b>6.67</b>	<b>9,316,647</b>	<b>16.67%</b>

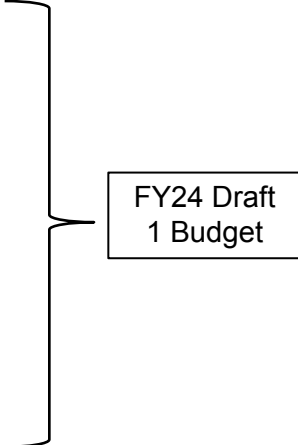
Available Revenue 63,090,797  
**Gap (2,121,675)**

\* The FY24 Draft 1 Budget for Sped Tuitions, Contract Services, Transportation includes \$1.5M in replenishment of reserves for Sped tuition.



# FY24 Budget Development Stages

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FY24 Draft 1 Budget

## IV. Reductions to Meet Available Revenue

### Key Takeaway(s)

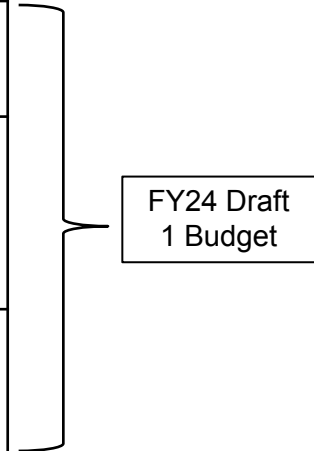
- To close the \$2.1M gap, cuts are being made to new positions for the additional school, existing staff, and part of the replenishment for Sped tuition reserves

	FY24 Cuts: Reconfiguration & Redeployment FTE	FY24 Cuts: Reconfiguration & Redeployment \$	FY24 Cuts: Existing Positions FTE	FY24 Cuts: Existing Positions \$	FY24 Cuts: Sped Reserve Replenishment FTE	FY24 Cuts: Sped Reserve Replenishment \$	FY24 Total Reductions FTE	FY24 Total Reductions \$
Rollover Salaries (i.e. Positions)	(7.10)	(462,513)	(15.70)	(796,787)			(22.80)	(1,259,300)
Position Changes Summer/Fall 2022 (FY23)								
Redeployments (Net)	(2.00)	(187,000)					(2.00)	(187,000)
Other Non-Base Salaries								
<b>Total Salaries</b>	<b>(9.10)</b>	<b>-649,513</b>	<b>(15.70)</b>	<b>-796,787</b>	-	-	<b>(24.80)</b>	<b>(1,446,300)</b>
Sped Tuitions, Contract Services, Transportation*						(370,447)	-	(370,447)
Subtotal Texts, Materials, Supplies, Equip; PD				-				
Technology								
Regular Day Busing								
Fringe		(164,487)		(140,441)			-	(304,928)
<b>Total Salary &amp; Non-Salary</b>	<b>(9.10)</b>	<b>-814,000</b>	<b>(15.70)</b>	<b>-937,228</b>	-	<b>-370,447</b>	<b>(24.80)</b>	<b>-2,121,675</b>

\*The \$1.5M replenishment of reserves for Sped tuition is being reduced by \$370K+.

# FY24 Budget Development Stages

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# V. FY24 Draft 2 Budget

## Key Takeaway(s)

- The FY24 Draft 2 Budget reflect the \$2.1M in reductions to meet available revenue

	FY23	FY23	FY24	FY24	FY24	FY24	FY24	FY24			
	Adjusted	Adjusted	Draft 1	Draft 1	Total Reductions	Total Reductions	Draft 2	Draft 2	Change FY23 Adj. vs. FY24 Draft 2		
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	FTE	\$	% (\$)
Rollover Salaries (i.e. Positions)	528.43	43,425,422	548.75	46,977,342	(22.80)	(1,259,300)	525.95	45,718,042	(2.48)	2,292,620	5.28%
Position Changes Summer/Fall 2022 (FY23)	-	-	6.59	474,374			6.59	474,374	6.59	474,374	
Redeployments (Net)	-	-	0.08	41,000	(2.00)	(187,000)	(1.92)	(146,000)	(1.92)	-146,000	
Other Non-Base Salaries	-	1,926,357	-	2,052,671			-	2,052,671	-	126,314	6.56%
<b>Total Salaries</b>	<b>528.43</b>	<b>45,351,779</b>	<b>555.42</b>	<b>49,545,387</b>	<b>(24.80)</b>	<b>-1,446,300</b>	<b>530.62</b>	<b>48,099,087</b>	<b>2.19</b>	<b>2,747,308</b>	<b>6.06%</b>
Sped Tuitions, Contract Services, Transportation**	-	7,666,646	-	12,288,844		-370,447	-	11,918,397	-	4,251,751	55.46%
Subtotal Texts, Materials, Supplies, Equip; PD	-	1,672,056	-	1,687,056			-	1,687,056	-	15,000	0.90%
Technology	-	627,344	-	677,344			-	677,344	-	50,000	7.97%
Regular Day Busing	-	578,000	-	609,413			-	609,413	-	31,413	5.43%
Fringe	-	-	-	404,428		-304,928	-	99,500	-	99,500	
<b>Total Salary &amp; Non-Salary</b>	<b>528.43</b>	<b>55,895,825</b>	<b>555.42</b>	<b>65,212,472</b>	<b>(24.80)</b>	<b>-2,121,675</b>	<b>530.62</b>	<b>63,090,797</b>	<b>2.19</b>	<b>7,194,972</b>	<b>12.87%</b>

\*\* The Draft 1 replenishment of reserves for Sped tuition of \$1.5M is reduced in Draft 2 by \$370K+. The total replenishment amount for the FY24 Draft 2 Budget is \$1.1M+.

# Total Reductions

20.6 FTE

Current Belmont Public School employees that will receive “pink slips.”

9.1 FTE

Original Draft 1 Budget requested positions that will not be filled.

<b>Reconfiguration Positions</b> <b>(Proposed in Draft 1 Budget)</b>	<b>Keep</b>	<b>Reduce</b>	<b>Rationale/Impact</b> <i>(Please see memos for detail)</i>	<b>Reduction Amount</b>
<b>1.0 Principal BMS</b>	✓		School leadership currently not in place.	\$0
<b>1.0 Admin Asst BMS</b>	✓		School support currently not in place.	\$0
<b>1.0 Clerical Aide BMS</b>	✓		School support currently not in place.	\$0
<b>0.2 World Language BMS</b>	✓		Needed FTE to meet gap in instruction for schedule.	\$0
<b>1.0 Speech and Language Path. BMS</b>	✓		Must meet student need for mandated services.	\$0
<b>1.0 Tech/Engineering (or similar) BMS</b>	✓		Needed FTE to meet gap in instruction for schedule.	\$0
<b>1.0 Health BMS</b>	✓		Needed FTE to meet gap in instruction for schedule.	\$0
<b>2.0 Special Education (KEY Prog) BMS</b>	✓		Needed FTE to support high need students.	\$0
<b>1.0 School Psychologist BMS</b>	✓		Must meet student need for mandated testing.	\$0
<b>0.4 Nurse BMS</b>	✓		Mandated need. Student/nurse ratio.	\$0

Reconfiguration Positions (Proposed in Draft 1 Budget)	Keep	Reduce	Rationale/Impact <i>(Please see memos for detail)</i>	Reduction Amount
0.6 Art CUE	✓		Needed FTE to meet gap in instruction for new schedule.	\$0
0.6 PE CUE	✓		Needed FTE to meet gap in instruction for new schedule.	\$0
19 hrs / week Collab Pianist CUE	✓		Needed for support of large music classes.	\$0
0.4 Nurse BHS	✓		Mandated need. Student/nurse ratio.	\$0
0.6 ELE CUE-BMS-BHS	✓		Needed for mandated services.	\$0
2.0 Curriculum Coordinator CUE	✓		Needed to provide curriculum support, teacher evaluation.	\$0
2.0 (of 4.0) Positions for Core Subject Class Size at BHS	✓		Needed FTE to reduce class size.	\$0

<b>Reconfiguration Positions</b> (Proposed in Draft 1 Budget)	Keep	Reduce	<b>Rationale/Impact</b> <i>(Please see memos for detail)</i>	<b>Reduction Amount</b>
2.0 (of 4.0) Positions for Core Subject Class Size at BHS		✓	Continued large class sizes, impacts student learning.	\$187,000
2.0 Grade 6 Half Team		✓	Continued large class sizes, impacts student learning.	\$187,000
2.0 Grade 7 Half Team		✓	Continued large class sizes, impacts student learning.	\$187,000
0.5 Science Facilitator CUE		✓	Lost support to elementary science, impacts student learning.	\$37,500
0.6 Grade 4 Strings Teacher		✓	Loss of instrumental music options for grade 4 students.	\$63,500
2.0 Custodians (Transferred to Town Budget)		✓	All School custodial and maintenance staff to be migrated to the Facilities Department & Budget, beginning in FY24	\$152,000
1.0 ELE Grades PreK-12*		NA	Future need may arise.	Not in Draft 1
0.5 Community Service BHS*		NA	Loss of school based program management.	Not in Draft 1
1.0 Science Teacher BHS*		NA	Continued large class sizes, impacts student learning.	Not in Draft 1
<b>Total Cuts from Reconfiguration Positions</b>		<b>9.1 FTE</b>		<b>\$814,000</b>

\* Per request of School Committee



General Fund Positions Reductions <i>(Below Reasonable Level-Service)</i>	Keep	Reduce	<b>Rationale/Impact</b> <i>(Please see memos for detail)</i>	<b>Net Savings</b>
<b>2.6 World Languages Teachers Gr. 6</b>		✓	Loss of world language acquisition until grade 7.	\$185,378**
<b>1.0 Building Substitute Teacher BHS</b>		✓	Decrease in student learning, supervision, support	\$38,343**
<b>Daily Substitute Teachers BHS</b>		✓	Decrease in student learning, supervision, support	\$75,000
<b>1.0 Assistant Principal BMS</b>		✓	Loss of critical student support, educator evaluation, and building management.	\$138,243**
<b>11.0 Paraprofessional Educators</b>		✓	Loss of additional support for students in general education classrooms.	\$421,771**
<b>1.0 Encore Teacher CUE/BMS</b>		✓	Loss of elective opportunities for students. Increased study halls.	\$68,493**
<b>Professional Dev. funds by 1/3</b>		✓	Loss of education growth in best practice, negative impact on student learning.	\$10,000
<b>TOTAL</b>		<b>16.6</b>		<b>\$937,228</b>

\*\* Includes anticipated unemployment costs

Please note that these salaries are estimated, as several union seniority scenarios may play out

# Potential Positions Reductions (from FY23)

## Reductions Proposed in Draft 1 Budget

1.0 Grade K teacher at the elementary level
1.0 Grade K assistant at the elementary level
1.0 Grade 1 teacher at the elementary level
1.0 Grade 3 teacher at the elementary level
<b>Total: -4.0 Educators</b>

## Additional Proposed Reductions

2.6 World Language Grade 6 CUE
1.0 Building Substitute Teacher BHS
1.0 Assistant Principal BMS
11.0 Paraprofessional Educators (Unit D)
1.0 Encore Teacher CUE/BMS
<b>Total: -16.6 Educators</b>

# Total Reductions

20.6 FTE

Current Belmont Public School employees that will receive “pink slips.”

9.1 FTE

Original Draft 1 Budget requested positions that will not be filled.

## Other Considerations - Still Under Review

- Rental Fees
  - We have met with the Recreation Department and will continue to discuss shifting fees to stay consistent with their practices for field rentals.
- User Fees
  - The district surveyed over 600 families on the issue of transportation and fees. One of the clear themes expressed by our families was to lower fees. At this point Belmont has high fees for transportation, athletics and after school clubs.
- Transportation Changes
  - Any changes in fees to increase ridership and or increase in the number of buses needed to increase ridership may have a negative impact on the FY24 General Fund budget.

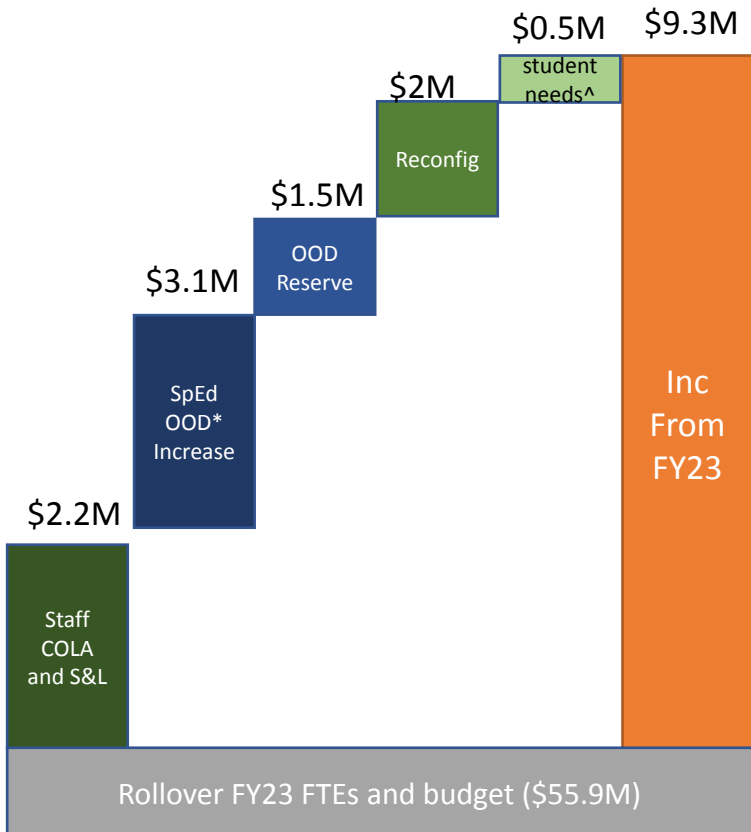
# FY24 Proposed Reductions

**Current FY24 School Budget Gap**

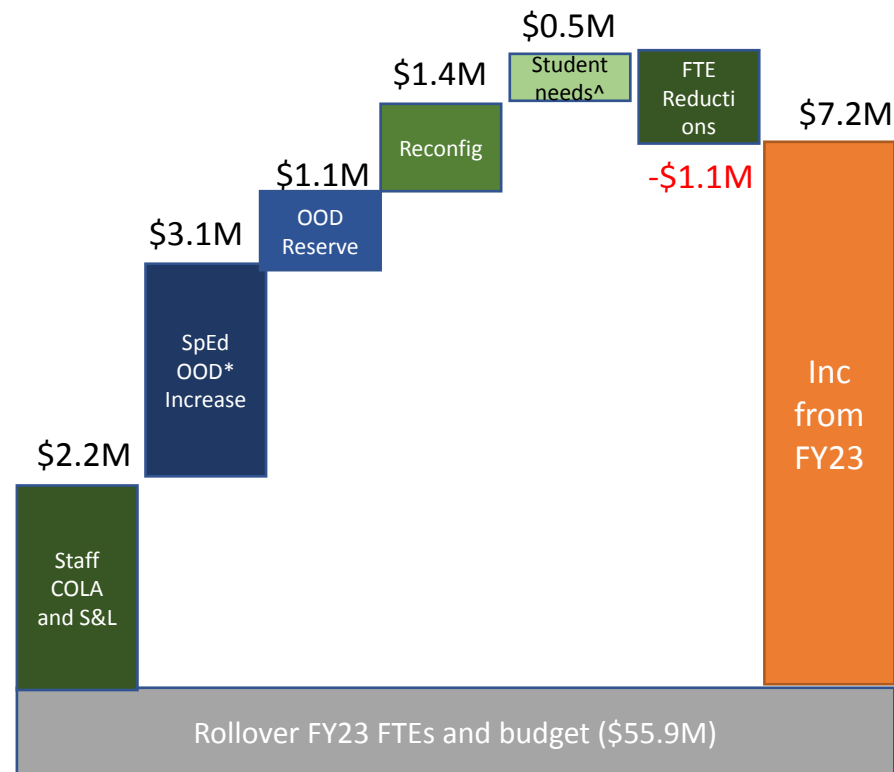
**(2,121,675)**

<i>Budget Area</i>	<i>Reduction Amounts</i>
Cuts to Reconfiguration Positions	814,000
Cuts to Existing General Budget Positions/Expenses (Below Level Service)	937,228
Reduce Replenishment of Sped Tuition Balances	370,447
<b>Total Reductions</b>	<b>2,121,675</b>
<b>Remaining Gap</b>	<b>0</b>

# Draft 1: Guidance Level Service



# Draft 2: Guidance Below Level Service Reduce by \$2.1M



\*OOD includes rollover of 2023 OOD placements, reflect extraordinary increase in OOD placement, project to remain or increased in FY24 and budgets includes a mandatory 14% in tuition.

^Includes the student needs identified during the summer FY23 & FY24 Redeployment

## Technical Assumptions

- Reducing headcount in FY24 supports a lower rollover into FY25.
- Given substantial increase in OOD lines, providing a balance as an insurance policy is recommended by DESE and DOR.
- Given projected unmet needs in special education and EL, holding staff exchange to \$0 would allow for flexibility to address mandated costs as they arise.

## Impact

- District leadership understands the fiscal reality the town is facing.
- This budget does not meet “reasonable level service.”
- District leadership is deeply concerned about the negative impact this will have on the students and families of Belmont.