

# **Presentation of Qualifications**

**Christopher J. Donahue**

# Christopher J. Donahue

---

## **OBJECTIVE:**

Acquire a Chief position leading a mid size police department, where my past experience in Policing and Budgeting, achievements, and strong interpersonal skills will be fully utilized and advanced.

## **SUMMARY OF QUALIFICATIONS:**

Graduated from the FBI National Academy in 2013 where I studied and learned about the latest techniques on leadership, Psychology of Communication, Anti – Terrorism, threat assessment, crime analysis, youth issues and various methods of policing styles.

In 2006, after initial interviews, assessments, and public interviews I was unanimously selected by the Board of Selectmen to be the Chief of the Belmont Police.

Created “School Community Outreach Meeting to Combat Drugs”. This was a Partnership with Schools, Police, District Attorney, Parents, and students.

Created “Community Policing by Precinct in Town”. This allowed entire Department to work with Community members and attempt to solve problems in their neighborhood. Empowered both Police and Citizens to work together and allow for problem solving to occur naturally. This project was well received because it utilized a form of Total Quality Management that focused on continuous improvement with officers and citizens.

Utilized Crime Analysis and Trend Analysis data to assist community members and police to find out “Crime Hot Spots”. This was the beginning of Evidence and Predictive Based Policing.

Received recognition from District Attorney MaryAnne Ryan on work with several High Risk Domestic cases.

Assisted with budget process and supplied data to Chief for various presentations.

Modified Belmont Police Website to make it user friendly and more effective.

Created a system of reaching out to public by emails, websites, and other alerts to notify community members of recent crime trends and traffic enforcement areas. This allowed for great information sharing.

B.S. Accounting from Bentley University.

Master of Science in Criminal Justice, Western New England College

Strong knowledge of Law Enforcement, Management, Leadership, Budgeting, Accounting and problem solving techniques. In addition, the ability to implement a policing style called “Evidence Based Policing “. This allows for a variety of policing styles depending on the community needs and what is working. The most important aspect is to realize when styles are not affective and not waste resources.

# Christopher J. Donahue

---

Volunteer as a Youth Basketball Coach the past 10 years, Belmont Baseball Board Member and Coach for last 10 years, and St Vincent De Paul representative for New Roads - St Joseph Church in Belmont.

## **EMPLOYMENT:**

**Lieutenant, Officer in Charge, Court Prosecutor, and Traffic Supervisor** 1996 – Present  
*Belmont Police – Town of Belmont* *Belmont, MA*

In my current position I am in control of the station and work as the Chiefs liaison in all matters. I manage the shift to encourage all Officers and Sgt's to be empowered and work with community members to problem solve. I have also used several motivation methods to move our officers towards the Belmont Police Mission Statement. As the Court Prosecutor I worked closely with the Middlesex District and Superior Courts. It was my job to prepare cases with Assistant District Attorneys and Officers. In the Traffic Supervisor position I was proactive daily in the Towns ongoing traffic issues. By implementing several ideas I was able to use enforcement, education and sometimes engineering of the roads to improve safety. I was recognized by the Middlesex District Attorney's Office for work with High Risk Domestic Violence victims. In addition, I was recognized for leadership roles in high stress hostage and other critical incidents.

**Chief of Police** 2006  
*Belmont Police – Town of Belmont* *Belmont, MA*

After a nationwide search, assessments, public interviews I was unanimously selected by the Board of Selectmen to be the Chief of the Belmont Police. While in the top position I was able to get funding for a feasibility study for New Police Station, 75 new police radios for all police personnel, new police wagon and new AFiS Finger print scanner. My most important accomplishment was to start up "Community Policing by Precinct, Schools, and various interested community members". This led to many problem solving opportunities and solutions regarding traffic, youth, drug, and other quality of life issues. By focusing on the Total Quality Management (continuous improvement) approach we were very effective in a short time.

**Accountant Manager** 1994 – 1996  
*Polymedica Industries* *Woburn, MA*

In charge of accountant, budgeting and costing for manufacturing various pharmaceuticals. Part of the job consisted of developing team skills and motivates employees at a high level performance. Worked on several secondary offerings and business acquisitions that exposed me to long hours worked and appreciate being empowered. Performed due diligence with audits teams to establish net worth of companies. After acquisitions, worked with finance members to make tough cost benefit decisions. Worked with top managers to establish Mission Statement and then encourage workers to follow it at all levels. Through performance

# Christopher J. Donahue

---

evaluations and directives, I assisted managers to make their divisions efficient. Coordinated the accounts receivable and accounts payable when needed. Was able to identify and implement new procedures to approve efficiency with Sales team members. Prepare financials to management team and make suggestions of possible improvements. Worked with other members of the finance team to ensure compliance of policy and procedures.

## **Cost Accountant**

1990 – 1994

*ATI Orion Research*

*Boston, MA*

In charge of cost accountant and billing of various high level meters and electrodes. Performed many efficiency audits to improve process and reduce waste. Worked with sales and manufacturing, to price and market the various products. Responsible for organizing and performing quarter and year end audits and inventory's. Worked closely with the entire finance team to establish budgets for various products and divisions and make sure they stayed within the budget. Was in charge of administering and reconciling the inventory and purchasing programs. Monitored policies and procedures of purchasing program for compliance by employees. Worked with teams from different departments to ensure the proper profit margins were met.

## **EDUCATION**

B.S. ACCOUNTING

1986 – 1990

*Bentley University*

*Waltham, MA*

M.S. Criminal Justice

1996 – 1998

*Western New England College*

*Springfield, MA*

FBI National Academy

2013 – 2013

Session #254

Quantico, VA