

## Advancing Equity and Inclusion in Our Community

In light of the graffiti found at Wellington Elementary on March 29th, the Belmont Human Rights Commission (BHRC) condemns hate speech in all forms and emphasizes the importance of ensuring that all students feel safe within their school and community. Following incidents such as these, many people - especially those who hold marginalized identities - understandably might feel unsafe or unwelcome at school, work, or in our neighborhoods or businesses. The only way to get through these difficult times is together, by uplifting each other - our families, our friends, our neighbors, and ourselves.

As we work to heal our community in the aftermath of these hateful incidents, and the alleged hate crime murder of neighbor Henry Tapia on our own streets, we need our leaders to speak out strongly against hate whenever it arises. The weight of these incidents over time is a collective burden that is carried by those who historically have

faced the most injustice. We at the BHRC know that we can do better, and we continue our work to ensure that everyone in our community feels safe and welcome.

The Belmont Human Rights Commission is dedicated to fighting discrimination in all forms and to increasing visibility and awareness of issues regarding diversity, equity, and inclusion. If you have experienced discrimination in Belmont, please contact us at <a href="mailto:belmont.hrc@gmail.com">belmont.hrc@gmail.com</a> or call 617-993-2795.