



**Exhibit T-1
Contractor's Participation Plan**

Project Name: Belmont Middle & High School
Contractor Name: Skanska USA Building Inc.

Reporting Period: 7/31/2020
Projected GMP Direct Cost of Work Amount: \$196,948,248

Report prepared by: Mike Loring
Contact name:

Combined Goal: 10.4% (%) \$20,482,618 (\$)
Projected Amount: 7.71% (%) \$15,192,586 (\$)

Disadvantaged Enterprise Name	Scope of Work	Tier Level [Drop-down]	Certification [Drop-down]	Pending Award/Approval	Projected Contract Amount	Projected %	Committed Contract Amount	Committed %
SOS Corporation (EBP 2)	Final Cleaning	1	WBE		\$32,500	0.017%	\$44,732	0.02%
Urban Insulation (EBP 2)	Insulation	2	WBE		\$115,000	0.058%	\$115,000	0.06%
IT'S ABOUT TIME LOGISTICS, LLC (EBP 2)	Trucking	2	WBE		\$13,714	0.007%	\$13,714	0.01%
PC Trucking, Inc. (EBP 2)	Dump Truck Hauling of Construction Materials	2	WBE		\$28,008	0.014%	\$28,008	0.01%
P.J. Spillane Company, Inc.	Waterproofing, Dampproofing & Caulking	1	WBE		\$1,600,000	0.812%	\$1,600,000	0.81%
Dandis Contracting, Inc.	Painting	1	WBE		\$1,181,888	0.600%	\$1,181,888	0.60%
Don Martin Corporation (EBP 2)	Paving for WL French	2	MBE		\$83,910	0.043%	\$0	0.00%
Don Martin Corporation	Paving for WL French	2	MBE		\$570,000	0.289%	\$0	0.00%
TBD	Line Striping for WL French	2	MBE		\$30,000	0.015%	\$0	0.00%
Consolidated Brick & Building Supplies, Inc.	Brick for Commercial Masonry	2	WBE		\$575,000	0.292%	\$0	0.00%
Rebars & Mesh, Inc.	Rebar for Commercial Masonry	2	WBE		\$10,000	0.005%	\$0	0.00%
ProAV Systems, Inc.	Audio Visual Systems for WJ Griffin	2	MBE		\$961,681	0.488%	\$0	0.00%
ProAV Systems, Inc.	Audio-Video Communication System for WJ Griffin	2	MBE		\$82,498	0.042%	\$0	0.00%
The Clean Team	Clean Resilient Flooring for Capital Carpet	2	WBE		\$11,727	0.006%	\$0	0.00%
IT'S ABOUT TIME LOGISTICS, LLC	Trucking for Select Demo	2	WBE		\$286,570	0.146%	\$0	0.00%
PC Trucking, Inc.	Dump Truck Hauling of Construction Materials for Select Demo	2	WBE		\$289,690	0.147%	\$0	0.00%
Aaxiom Concrete Sawing, LLC	Concrete Cutting for Select Demo	2	WBE		\$50,000	0.025%	\$0	0.00%
TBD	GFRC Stair Treads & Risers	1	WBE		\$400,000	0.203%	\$0	0.00%
TBD	Signage	2	WBE		\$400,000	0.203%	\$0	0.00%
TBD	Final Cleaning	1	WBE		\$450,000	0.228%	\$0	0.00%
TBD	Millwork Installation	2	WBE		\$500,000	0.254%	\$0	0.00%
P.J. Spillane Company, Inc.	Fiber Reinforcing Slabs	1	WBE		\$95,400	0.048%	\$0	0.00%
TBD	Casework Installation	2	WBE	\$600,000	\$0	0.000%	\$0	0.00%
TBD	Casework / Countertop Scope	2	WBE	\$550,000	\$0	0.000%	\$0	0.00%
Weston and Sampson	Concrete Cutting	2	WBE		\$75,000	0.038%	\$0	0.00%
Sweeney	Spray Foam	2	WBE		\$100,000	0.051%	\$0	0.00%
TBD	Ceiling Sub Tier	2	WBE		\$500,000	0.254%	\$0	0.00%
Landscape	Turf Installer	2	MBE		\$150,000	0.076%	\$0	0.00%
Landscape	Fence Sub	2	MBE		\$500,000	0.254%	\$0	0.00%
TBD	PV Panels	1	MBE		\$2,500,000	1.269%	\$0	0.00%
TBD	Site Concrete	1	WBE		\$2,000,000	1.015%	\$0	0.00%
Landscape	West Of Harris	1	MBE		\$1,600,000	0.812%	\$0	0.00%
							\$0	0.00%
							\$0	0.00%
							\$0	0.00%
Totals					\$1,150,000	7.71%	\$2,983,342	1.51%

Summary							
Category	Participation Goals			Projected Amounts		Committed Amounts	
	Input %	Amount	%	Amount	%	Amount	
ANC		\$0	0.00%	\$0	0.00%	\$0	
DBE		\$0	0.00%	\$0	0.00%	\$0	
HUB		\$0	0.00%	\$0	0.00%	\$0	
HUBZone		\$0	0.00%	\$0	0.00%	\$0	
Indian		\$0	0.00%	\$0	0.00%	\$0	
LBE		\$0	0.00%	\$0	0.00%	\$0	
LGBT		\$0	0.00%	\$0	0.00%	\$0	
MBE	2.2%	\$4,332,861	3.29%	\$6,478,089	0.00%	\$0	
SBE		\$0	0.00%	\$0	0.00%	\$0	
Veteran		\$0	0.00%	\$0	0.00%	\$0	
Veteran Disabled		\$0	0.00%	\$0	0.00%	\$0	
WBE	8.2%	\$16,149,756	4.42%	\$8,714,497	1.51%	\$2,983,342	
Totals	10.4%	\$20,482,617.79	7.71%	\$15,192,586	1.51%	\$2,983,342	