

# JOB OPPORTUNITY BELMONT POLICE OFFICER



## *Now Accepting Lateral Transfers & Entry Level*

The Belmont Police Department is actively seeking qualified candidates to join our team as Full-Time Police Officers, both through lateral transfer and new hires.

To be eligible for transfer, applicants must meet one of the following criteria:

1. Completion of the M.P.T.C. full-time academy and certification.
2. Completion of the Massachusetts Bridge Academy, with eligibility for a waiver from the M.P.T.C. based on attendance at a certified police academy and meeting qualifications outlined in 555 Code of Massachusetts Regulations 3.03. All applicants must be certified as full-time police officers by the Massachusetts P.O.ST. Commission.
3. Be at least 21 years of age.

As a non-civil service department, we pride ourselves on being a progressive and professional agency dedicated to serving our community. With a team of 48 sworn full-time officers, we offer various specialty units including Detective Division, Community Services, K-9 Unit, Honor Guard Unit, Field Training Officers, School Resource Officers, Mountain Bike Unit, Fire Arms Instructors and membership in NEMLEC. A suburb of Boston, Belmont is approximately 4 square miles with a population of 27,000, sharing a boarder with the City of Cambridge.

Our department offers competitive salaries along with additional benefits and incentives, including educational incentives, night shift differentials, longevity bonuses, paid holidays, wellness stipends, first responder pay, and overtime opportunities (starting \$64,324.65-\$104,691.08). Additionally, the Town of Belmont provides excellent health benefits, 75% covered by the town.

All candidates must undergo a comprehensive background investigation, as well as medical and psychological examinations, followed by an in-person interview.

Entry Level candidates who are not POST certified must also complete a physical abilities test and successfully graduate from an M.P.T.C. full-time police academy, along with a 10-week field training program.

Applicants must possess an active driver's license and be able to obtain an unrestricted LT.C. Candidates are required to submit a letter of interest along with a current resume.

Applicants should email cover letter and resume to: [humanresources@belmont-ma.gov](mailto:humanresources@belmont-ma.gov)