

MINUTES
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BOARD OF SELECTMEN
MONDAY, MAY 1, 2006
REGULAR SESSION
SELECTMEN'S MEETING ROOM, TOWN HALL
7:00 PM

Call to Order

A regular meeting of the Board was called to order in open session at 7:00 PM in the Selectmen's Meeting Room at Town Hall. All members were present. Town Administrator Tom Younger and Assistant Town Administrator Jeff Conti were also present.

Questions from Town Residents

Resident Don Mercier asked if there would be a discussion with the School Committee this evening about a proposed override vote.

Chairman Solomon responded that this discussion would take place in the context of a budget discussion and informed Mr. Mercier that he would have an opportunity to speak as part of that discussion.

Action by Appointment

Discussion of 150th Town Anniversary Celebration Committee

Victoria Haase and Dick Betts appeared before the Board representing the ad hoc committee. Chairman Solomon noted that the ad hoc committee has submitted its recommendations for membership on the Executive Board to the Selectmen, and has contacted the people it recommended to serve on the Executive Board.

The Board moved: to appoint the following recommended individuals to the Executive Board of the Town's 150th Town Anniversary Committee; Victoria Haase, Richard Betts, Delores Keefe, Tim McCarthy, Sandy Kendall, Ronald Sacca, Pamela Price, Helen Blakelock, Patricia Mihelich, George Packard, Warren Farrell, and Jay Greene.

The motion was carried unanimously (3-0).

The ad hoc committee has also submitted a long list of people for the larger Committee. The Selectmen agreed to let the Executive Board make those appointments and noted that the Committee's charge will be as outlined in the recommendations. Mr. Younger will

work with the Executive Board to approve any financial or contracting steps. Selectman Brownsberger suggested the Executive Board consider setting up a non-profit organization to raise and expend funds. There was discussion of whether the regular committee members' invitation letters should come from the Selectmen, as the 150th Committee has no funds for a mailing. The Selectmen's office will contact the 12 Executive Board members to inform them of their appointments.

Appointments to Uplands Advisory Committee and Review of Charge

Chairman Solomon reviewed an updated charge for the Committee as an advisory body to work with the Planning Department and the Zoning Board and to educate the public regarding the proposed 40B development at the Uplands. There are two new proposed members, Deborah Emello and Michael Baram. The charge was written by the current members and approved by Planning Director Jay Szklut. The Board suggested changing the wording to refer to "the future use and development of the property known as the Belmont Uplands" but not to use the term 40B or even development in case that aspect were to change.

The Board moved: to approve the charge as amended.

The motion was carried unanimously (3-0).

The Board moved: to appoint Michael Baram and Deborah Emello to the Uplands Advisory Committee.

The motion was carried unanimously (3-0).

Action by Consent

Approval of BOS Minutes (03/13/2006; 03/20/2006; 03/27/06)

The Board moved: to approve all the minutes from the 3/13/06, 3/20/06 and 3/27/06 BOS meetings.

The motion was carried unanimously (3-0).

Action by Writing

Waverley Post N. 1272 Commander re: Annual Poppy Sale

The Board moved: to designate May as Veteran's Month in Belmont.

The motion was carried unanimously (3-0).

Schools Superintendent re: Submission of Statement of Interest Forms to Massachusetts School Building Authority

The Board noted this does not commit the Town to spending any money, but helps to put Belmont in the queue for state funding.

The Board moved: to approve the statements as passed by Town Meeting.

The motion was carried unanimously (3-0).

Police Department Assistant Chief re: Request to Hold Lieutenants Exam

The exams are given to candidates from multiple towns at regular intervals. By approving this now, the Board could have the scores in time to make an appointment when the position becomes vacant in the fall, without having to wait for the next scheduled exam and have an unfilled position for months.

The Board moved: to approve the request.

The motion was carried unanimously (3-0).

Belmont Center Business Association re: Town Day Celebration

The Board moved: to approve the request to hold the annual Town Day.

The motion was carried unanimously (3-0).

Belmont High School Class of 2006 re: Request for Additional Police Coverage

The group organizing the all-night graduation party is requesting three police officers after the event to prevent any incidents. The Board felt that one officer should be sufficient.

The Board moved: to approve one police officer for 6-10 AM coverage after the all-night graduation party.

The motion was carried unanimously (3-0).

Other

The Board reviewed the Special Town meeting Warrant for May 22, which contains a revised article for the "Barn By-law".

The Board moved: to approve the Warrant.

The motion was carried unanimously (3-0).

The Board members signed the Warrant. The Board noted there was a difference of opinion on this article between the Selectmen and the Warrant Committee and would like to have a combined discussion on it before Town Meeting.

The Board noted that the Belmont Municipal Light Department is being awarded a gold medal for reliability by the Massachusetts Public Power Association.

Pleasant Street construction: Mr. Younger reported that Roads Corporation will be back at work by May 8. Selectman Brownsberger reported that the state shares Belmont's concerns about this contractor's solvency and will be watching closely to oversee the project's success. The Board noted the delay could affect the target completion date of the project.

There was discussion of the Town Hall Complex Building Committee and projects that will be completed by the Committee using available funds, including the Town Hall front door.

Enforcement of the sign by-law is proceeding with concentration on one sector of the Town at a time.

Our Lady of Mercy/Senior Center lease: Mr. Younger informed the Board that the Town has reached a verbal agreement with the Archdiocese on a lease of the property to run from June 1, 2006 to November 1, 2007 and then on a monthly basis afterwards until May 31, 2008. The rent will be \$50,000 per year. The Town has a termination clause in which it can vacate with 90 days notice anytime after November 1, 2007. There will be a reduction in parking spaces at the Archdiocese's option. The Archdiocese will remain responsible for the roof and the boiler.

The Board congratulated Mr. Younger on achieving this and expressed its gratitude to the Archdiocese as well. Mr. Younger thanked Facilities Manager Kevin Looney and Council on Aging Director Nava Niv-Vogel for their assistance.

Action by Appointment

Public Hearing on Utility Petition

- *Verizon Petition for Grove Street*
- *Verizon Petition for Woods and Audrey Roads*

A representative from Verizon appeared before the Board. He explained that Verizon is upgrading copper cable to fiber optic throughout the Town.

Resident Dick Betts spoke representing several abutters on Woods Road. He asked if the handholes would be flush with the ground and the answer was yes. Verizon said they would be placed on the private property of the customers that want service to avoid congestion on the sidewalk. Mr. Betts said some residents had been told they would be in the sidewalk. The Verizon representative said this was a change. If a property owner does

not want the service, the line would dead end at their property and they could connect in the future if they wanted. The fiber optic will allow Verizon to provide FiOS high speed Internet service.

The Verizon representative agreed to continue the hearing on the Woods and Audrey Roads request to give the abutters a chance to absorb the new information. Karen Gray of 16 Audrey Road said she did not get notified and Verizon agreed to remedy this. Andres Aguirre of 19 Audrey Road said he wanted FiOS. The Board explained the hearing will continue at a future meeting and the abutters will be notified if they want to appear.

The Board moved: to approve the Grove Street petition as long as the locations do not interfere with Water Dept shutoffs as determined by Community Development Director Glenn Clancy.

The motion was carried unanimously (3-0).

Discussion of FY 07 Budget with School Committee

Appearing before the Board were Superintendent of Schools Dr. Peter Holland, Assistant Superintendent Dr. Patricia Aubin, School Finance and Administration Director Dr. Gerald Missal, members of the School Committee (SC), members of the Warrant Committee subcommittee on education, State Representative Anne Paulsen, and school Technology Director Dr. Lee McCanne.

Chairman Solomon explained for the audience that Belmont has a substantial FY07 budget gap including Town and Schools of \$1.6 million. Discussion will be limited to the FY07 budget only and not to longer term issues. He then asked the Town Administrator to give an update on the gap.

Mr. Younger reported that the gap as of today, including the estimated Chapter 70 local aid increase of \$200,000 over FY06 from the House budget, is approximately \$1,629,000. Belmont fared reasonably well in comparison to similar nearby communities. Budget calculations used the Governor's increase of about \$143,000. So now being added is about \$65,000 in Chapter 70 money over what we budgeted. The Senate will come up with its own numbers but we do not believe they will be very different. Rep. Anne Paulsen said at the beginning of the week the Speaker did not understand the need for this. The leadership proposed to increase funding over a five year period and she and her colleagues did not feel that was sufficient.

Mr. Younger elaborated that the split in the gap right now is about \$1 million on the school side and about \$600,000 on the Town side. The School Committee agreed on that assessment.

Mr. Younger reviewed what will be cut on the Town side under the reduced services budget. One change that has been made since the budget was prepared – the Town has secured a more favorable lease on the Senior Center which will free up an additional

\$40,000 annually. The first reduced item to come back on the list would be the street lights at a cost of \$40,000. The list of reductions includes: one unfilled police vacancy, no watering of playing fields (unless privately funded), delta and ground maintenance (might be taken care of partially by a private group), and \$500,000 in small technology capital items. The Office of Community Development is combining two positions into one which will free up some money for professional and consulting services for Community Development and Planning. Increased cemetery revenues will allow the Cemetery Division to continue weekend burials. Sunday library hours are still cut in the budget. Part-time and intern hours for the Treasurer's office are cut. There will be no funding for new recreational programs. Additional sidewalk and road maintenance has been cut. There will be a reduction in the overtime budget for police and fire. The Town will only be replacing two police cruisers instead of three. There will be no summer Saturday hours for the main library and the Benton Library will be closed for the year. There will be no maintenance at Rock Meadow. There will be a reduced time frame for hazardous waste collection. We will not fund a new citizens' survey. There will be an additional \$94,000 in small item reductions across the board. DPW is looking at possibly doing one-day trash collection instead of spreading it out over five days to see if this would save money.

Selectman Firenze asked about early retirement incentives and whether that could be added to the list. Mr. Younger said that this would have to involve the Retirement Board but it can be looked at.

School Committee Chair Elizabeth Gibson summarized the cuts in the school budget: There will be no new 5th grade middle school teacher. 10% of the supplies budget will be cut. Funding for high school and middle school library books will be eliminated. 82% of the textbook replacement budget will be cut, 65% of the equipment budget, and 22% of buildings and grounds services. The high school will eliminate skiing and winter cheerleading. Elementary library aides will be eliminated. \$50,000 will be cut from staff development. 3 high school, 1 middle school, and 2 elementary teaching positions will be eliminated. Also, there will be an additional revenue offset from revolving funds of \$42,400.

There was discussion of options for closing the gap. Selectman Brownsberger noted that the override vote turned out to be a less than optimal question. He feels Belmont needs to find a way to add some substantial funding to the budget in a number of ways to the tune of \$400-500,000 to blunt the impact of these cuts on the school side. No one measure will do this. He suggested the money could come from the school revolving accounts, from free cash, from new growth, from the overlay account, increased revenues from interest earned, changed health care estimates, the extra Chapter 70 money, and possibly taking some money from the capital budget which was freed up by downscaling the fiber optic project and bonding the software project.

Selectman Brownsberger clarified that free cash is the amount left over from the prior year's operations. The amount varies from year to year. He stated it is prudent and he would prefer to keep some money in this account. Town Accountant Barbara Hagg said there will be positive free cash at the end of this year but she could not give a solid

amount. Selectman Brownsberger said that at the end of this meeting he envisions asking the Town Administrator and the School Superintendent to come back to the Board with a plan to add the \$500,000 on the school side.

Selectman Firenze noted that he is comfortable with the great work that Mr. Younger has done to address the \$600,000 gap on the Town side.

Chairman Solomon said he is comfortable with Selectman Brownsberger's suggestion, but everyone needs to understand that everyone is not going to get everything they want from this.

Ms. Gibson reviewed 2 levels of proposed restorations for the school budget totaling \$250,000 each. The first tier includes 2 elementary teachers, 1 high school teacher, 17% of the textbooks budget and 20% of technology equipment. The second tier includes 1 high school teacher, the elementary library aides, 20% of textbooks, 21% of technology equipment, and partially restoring the professional development account. These have not been voted on yet by the School Committee.

SC member Diane Stafford pointed out that this plan would still mean eliminating 4 elementary positions in line with demographics, which was in the level services budget, as well as eliminating 1 high school teacher, the middle school librarian, a 40% cut in the textbooks budget, cuts in supplies and technology, no winter cheerleading and no library books at the higher levels.

Selectman Firenze discussed the difference between level service budgeting and zero-based budgeting. He noted he did not hear any structural changes in how the schools provide services or how things might be done differently. He said it is important to look at these opportunities even if they are small money.

SC member Kathy Miller explained that 80% of the school budget is staff and the number of staff is directly related to the number of students. That leaves the schools with a tiny margin of flexibility to do things differently.

Selectman Firenze said Belmont needs to look at every idea, for example consolidating schools with another community. Ms. Miller responded that would require a great deal of work to get the approval of both communities and the state Department of Education. Also, Belmont would lose control over the schools because it would go to a regional school board and all the Town would get is a bill.

Chairman Solomon said they will discuss these ideas in the future, but tonight's focus should be on what can impact FY07.

Ms. Gibson said that the administration and the SC have worked extremely hard over the past year to try to improve efficiencies. Ms. Miller added that the schools have considered increasing fees and doing collaborative work with other districts. They have

reduced utility costs through such an effort. Belmont also participates in the LABBB collaborative for special education.

SC member Scott Stratford said that long-term issues such as regionalization should be examined collaboratively after Town Meeting. The Town and schools have asked for one override in 4 years despite having state aid slashed in half in one of those years – that represents fiscal discipline.

Ms. Stafford said that the SC did not start at level service when the budget process began. They did not use zero-based budgeting, but even their “level services” budget includes cuts. The schools have never had a true level services budget. The SC has to fund special education by mandate and took that money from somewhere else. The increase in oil and utilities costs similarly meant reductions in other areas.

Dr. Holland said he will be very pleased if we can cut the shortfall in half. It will still be less than what the schools need, as it was last year and the year before. The schools are building so-called level service budgets on lower sets of expectation. In 1990 there were 6 librarians for 6 schools. In 2001 there were 2 librarians and now we are talking about 1 full librarian for all the schools put together. Dr. Holland said he is encouraged on the one hand but discouraged on the other.

SC member Ann Rittenburg stated that Belmont has a successful school system. Other communities envy the efficiency with which it is run and would love to get our results with the same resources. What the town does not have is a multi-year plan to ensure predictable and stable resources.

Dr. Missal noted that Belmont is already doing a lot in the areas of regionalization and collaboration and contracting out services such as bus service and custodial services. The schools are producing great results at a lower per pupil cost than Belmont’s neighbors. The School Department purchases its fuel oil as part of a 7-town collaborative and recently did the same for natural gas this winter. The schools also collaboratively purchase supplies, technology and professional development. The department tends not to announce these efforts because it is taken for granted internally that this is what should be done.

Phil Curtis said that the Warrant Committee subcommittee on education will meet with the SC and school department within the next 10 days. The agenda will be looking at the revolving accounts and other areas of the school budget to realize as much additional revenue as possible. Mr. Curtis said he would also like to note in the long term the need to do something about health insurance costs with the unions through collective bargaining. This has to be done, although it will not happen in time to affect the FY07 budget. Chairman Solomon noted that the Town will be meeting with the unions before the end of the fiscal year and this will be discussed.

Resident Don Mercier commented on a number of budget items. He said that not watering the fields means they will deteriorate – if they are not maintained the Town will

lose them. The Town would be better off cutting the street lights. On cutting Sunday hours at the library, he said the library should instead cut out early hours on weekdays. He recently learned the unions cannot be required to work on the weekends and feels such a contract is ludicrous, to have them work when the taxpayers can't use the library. Maybe the library could assist the school system during some of those quiet hours of the day. On the school side, cutting building maintenance is not a good idea because the buildings will deteriorate. Also, what will be the increase in class sizes? He has not heard any hard numbers on what the increase will be. On the subject of textbooks, Mr. Mercier said that when he went to school the textbooks were re-used. Is anyone from the Warrant Committee looking at what the schools want to replace and why? And the same for the town departments. The Town needs to negotiate better with the unions, including in the schools. Teachers make in 180 days what other jobs make in 365 days of work. The Town ought to draft volunteers to sit at these committee meetings who have a business background.

The discussion turned to the question of using additional reserve funds to help balance the budget. Warrant Committee member Jim Heigham stated that several members of the Warrant Committee are not in favor of continuing the practice of raiding reserves to balance budgets.

Selectman Brownsberger pointed out that the Town has a policy in place that measures an appropriate level of total reserves at 10% of revenues to maintain Belmont's bond rating. This is a sound policy supported by the Selectmen and the Warrant Committee. Using some of the reserves would still be consistent with this policy.

Warrant Committee member Mike Widmer said that the Town has not been raiding reserves, in fact they have been built up. In terms of free cash, there has been an understanding this year that half of the Town's free cash would be used to balance the budget and that is already built into the FY07 budget. There is no agreement in the Warrant Committee to go beyond that.

Resident Priscilla Kopp said it is a myth to think that the school budget can be balanced with additional efficiencies – the schools are already very lean and excellent. People need to choose if they want an average or declining school system, but the school system cannot give us the excellence that people want for a lot less money.

Another resident said that the Town should thank the school committee for dealing with this week after week and it is atrocious that they have to face so many questions. Chairman Solomon said that we applaud the SC but we also applaud those who ask questions.

Resident Gretchen McClain said she would like to ask that the money for the schools be found either through reserves or through an override. She has a lot of respect for the people working on this process. She initiated a petition to put a schools override on the ballot after the roads override failed. The failure of that override was not a mandate to punish our children with a substandard education. The pain of the cuts seems to be

greater on the school side. No one is trying to purchase a private school education with the Town's tax dollars. It's not costless to lay off teachers and dismantle school libraries. Once Belmont is branded as a fiscally unstable school system there are costs including increased costs to find and keep good teachers. The Wellington School lost all their new teachers at the kindergarten level because of uncertainty about funding and had to recruit all over again when the funding was restored. The library books in Belmont's schools are tattered and torn. There was a discussion about where the library should be placed in the new Wellington School because books are so central to education. Also, if the schools decline, this will lower house values. People move here because Belmont values education. The overall tax levy, however, will still grow. Ms. McClain said she has called her legislators, participated in rallies – she would not be asking for an override if she had not tried every way she could to make change happen. No one would choose to fund the schools through property tax but this is the only choice this year. She said that more than 625 residents stand beside her in asking to put a viable override on the ballot this June and to ask the Selectmen and Warrant Committee to work to educate Belmont's citizens on the value of educating the Town's children.

Resident Severino Sartor said that the Town's voters sent a distinct message that Belmont is tired of overrides. The Town should live within its budgets the way its citizens have to.

Mario, a resident, agreed that the Town should live within its means. Maybe it should look at the size of the buildings it builds. In 2001 it was estimated that the cost of the new Wellington School was \$19 to \$20 million. In the press two or three weeks ago, that became 47.9 million, and by 2010 it becomes 60 million. He said that residents fully support what the school committee needs for good functioning schools, and appreciate the Town's need for money to provide services. Maybe Belmont should look at what we are building and do we need the luxury and size of those buildings? The Town should build what is needed, not what an architect or members of a committee would like to have. That would be a way of providing the money the schools and town need.

Resident Fred Haggerty said that his family has been in Belmont a long time and his 50th Belmont High reunion is coming up. His friends and he do want to support the schools, but disagree that the houses are going to lose value. No houses are going down in price. The reason so many houses are for sale is the high taxes, not the schools. The taxpayers spoke when they voted down the last override by 70%. All residents have to live within their personal budgets, the school and town must as well. No one in town is against the school or the students. No one is against the school libraries or library aides, but what about the high end of the administration? \$576,000 is made by 5 people in the school administration office. There are 6 principals who make over \$600,000. 9 directors make \$825,000. 4 Assistant Principals make \$90-92,000 each. A lot of residents in town do not make these figures. You have to look top to bottom in the town and the schools. Mr. Haggerty said he agrees with the comments about some extravagance in some of the buildings. The way to go is to generate income and cut expenses, not another override which will have the same outcome.

A resident of Precinct 3 said that it seems that everything financially is in dire straits. Why, when new ideas are proposed, is there an obstructionist attitude and people take it as a personal attack? A different and radical approach has to be tried if the Town is failing to solve the problem. If academics are the focus, how much could be saved by eliminating athletics? Also, why do the schools need library aides if Belmont has a public library?

Resident Robert Plunkett added that Belmont has outstanding MCAS results. But cost cutting is mandatory. In the real world, if you don't cut, you get cut.

Debbie, a resident from precinct 2, said if there is going to be a discussion about salaries, let's talk about the town side as well as the school side.

Resident Lynne Polcari said it's unfortunate when groups start getting pitted against each other. The schools are an easy target because they eat up a significant part of the budget. Belmont's school administrators are paid on par with surrounding communities and do a lot more work. Principal Amy Wagner at the Wellington is a good example. The salaries are not an issue but costs overall are an issue. It is valid to say, live within the budget, but one has to look at the Town side as well as the school side. The Foundation for Belmont Education and the PTO raise money for the schools. Volunteers work in the libraries; parents and teachers and administrators have picked up the slack and done more with less. Is Belmont going to pass a school override or really take the knife to Town as well as school services. She said she does not see a lot of fat in Belmont's school services. Class sizes are very important and impact children's learning in a meaningful way. Everyone has to be prepared to make sacrifices.

Peggy, a resident from precinct 7, said she appreciates the hard work of everyone here. It is important to remember that education is a public good – Belmont's children are its citizens. On efficiency, she has witnessed it and it is because of the school's administration that the schools are so efficient. Belmont works well because the schools have curriculum directors. The fifth grade teachers know what they're getting when fourth graders move up. This is why the system works.

The Board discussed the question of whether or not to have an override. Chairman Solomon said he has thought about this for a long time and had long conversations with many people in town. It is a difficult decision, but he comes down on the side of saying no, he does not feel Belmont can do this for FY07. That does not mean that he doesn't think the Town will need overrides in the future and he wants to make that very clear. Living within one's means depends on what your means are and what you mean by living. Unless Belmont gets increases in state aid, the Town will have to have overrides in the future. Mr. Brownsberger has done some projections that show a need for an override every two or three years. However, Chairman Solomon said he has never before seen a 70-30 margin in a vote in this town, so he thinks that is a huge message that the voters are not willing to pay more in taxes for whatever reason. To come back with another override now would be to not heed the will of the voters. And there would not be time to campaign enough to carry it. The last override passed by 210 votes and required

an enormous campaign over a couple of months. Therefore, Chairman Solomon reluctantly concluded he cannot support an override at this time.

Selectman Firenze stated that he does support an override for the reasons suggested by Chairman Solomon.

Selectman Brownsberger said Belmont needs to focus on making things work this year without punishing the children. He said we need to find substantial money and he thinks it's within reach. He understands the Warrant Committee does not necessarily want to use more reserves, but let's try to get there with a minimal use of reserves. He suggested that Town Administrator Younger and School Superintendent Holland get together to come up with some options and come back in a week and review them.

The Board agreed to ask the Mr. Younger and Dr. Holland to get together and discuss all the issues that have been talked about and return in one week.

SC Chair Gibson thanked the Board for its support.

Chairman Solomon said not everyone is going to be happy but hopefully we can all be a little happier than we are now.

Selectman Firenze said people assume he is always being critical of everybody. He stated that Belmont has an excellent school department and an excellent town. But excellence means continuing to raise the bar and that is what he is driving at. He is not saying people have not done a tremendous amount of work - he recognizes that and it's in that context that he asks questions. Even with all of the cuts talked about, the projection is to spend more in FY07 than in FY06. Those are increases in spending no matter how you slice it. Belmont is not spending less. The Town is in phenomenal financial shape compared to a lot of its peer communities. The sky is not falling.

Selectman Brownsberger said that Belmont should never be closed to new ideas. He agreed the Town has an excellent administration and it's worth what the Town pays for it. And Belmont does have a great town and school system. He said he fully believes Belmont should be spending more on its schools. The Town is not in dire financial straits. It has a good reserve position and has substantially improved that in the last 5 years. We are doing very well in the financial management of this town.

Town Administrator's Report

Mr. Younger said the house at 166 Concord Street has finally been demolished. The barn is still standing and presents a health issue – it is full of trash but is structurally OK.

He said that applications are available in the Selectmen's office for the house being built by Habitat for Humanity.

He noted that Town Counsel has not received the Woodfall Road agreement back from the country club yet.

On the process for hiring a new police chief, Mr. Younger said that at the Board's next meeting he will recommend three police search firms of the 6 or 7 proposals the Town has received.

Discussion of Homer Building Dedication

Mr. Younger suggested people like the members of the 150th anniversary committee for this project. There was discussion about trying to combine this with Town Day. The Town Hall Complex Building Committee has asked that the name plaques be in place on the buildings before the ceremony, so that would rule out Town Day. It was agreed to target this for the fall.

The Board adjourned at 10:19 PM.

Thomas G. Younger
Town Administrator