

**RECEIVED  
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BELMONT, MA**

DATE: February 8, 2023  
TIME: 8:56 AM

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**BELMONT, MASSACHUSETTS**  
THERE WILL BE A PUBLIC MEETING OF

**Committee Name:** Superintendent Screening Committee

**Subcommittee Name if Applicable:** NA

**Date:** Monday, February 13, 2023

**Time:** 5:30 p.m. to 8:30 p.m.

*This meeting will be held remotely using Zoom video conferencing technology, as permitted by the Massachusetts Act Relative to Extending Certain State of Emergency Accommodations, that became effective July 16, 2022. Should the audio function stop working during the Zoom meeting and it cannot be restored, the meeting will end and be rescheduled.*

*Copy Zoom link and information here:*

<https://us02web.zoom.us/j/84609719681?pwd=bjgwQ0VsOXFXS0JyNktxRkpocXRFdz09>

**AGENDA:**

WELCOME/INTRODUCTIONS: 5 min. - 5:30 -

APPROVAL OF MINUTES: 5 min. - 5:35

Objectives: 2 min. - 5:40 -

To review analysis of community input data

To finalize leadership criteria

To complete a GSI demonstration

To review the candidate evaluation process

AGENDA REVIEW: 3 min. - 5:42 -

COMMUNITY INPUT DATA ANALYSIS PRESENTATION: 45 min. 5:45

Survey Data

Focus Group Data

Stakeholder Interview Data

Vetting Group Data

Emailed Community Input Data

FINALIZATION OF CRITERIA: 25 min. 6:30

SSC will finalize all criteria that will be used to evaluate candidates during the screening process

Roles

Competencies

Leadership Styles

Required and Preferred Experience and Accomplishments

Derailers

GUIDED STORY-TELLING INTERVIEW DEMONSTRATION: 20 min. 6:55

BREAK: 5 min. 7:15

APPLICATION SCREENING PROCESS OVERVIEW: 20 min. 7:20 - TBG lead

Executive Session: The Superintendent Screening Committee will convene in Executive Session for purpose 8: to consider applicants for employment and so the chair declares that an open meeting will have a detrimental effect in obtaining qualified applicants for the next superintendent of the Belmont Public Schools and will reconvene in Open Session.

ENTER EXECUTIVE SESSION:

APPLICATION REVIEW: 40 min. 7:40

EXIT EXECUTIVE SESSION: 8:20

DEBRIEF: 5 min. - 8:20

ADJOURNMENT: 8:30

Next Meeting (Date & Time): February 18, 2023 9:00 a.m. to 11:00 a.m.