



**BELMONT, MASSACHUSETTS**  
THERE WILL BE A PUBLIC MEETING OF

**RECEIVED  
TOWN CLERK  
BELMONT, MA**

DATE: May 26, 2022  
TIME: 9:33 AM

Reserved for Town Clerk Use Only

**Committee Name: Belmont Human Rights Commission**

**Date: Thursday, June 2, 2022**

**Time: 6:00 - 7:30 pm**

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/81970584264?pwd=SVRFUEpqZnoxZ0RSazkyQ1ZVY202QT09>

Passcode: 441306

Or One tap mobile:

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+13126266799,,81970584264#,,,,\*441306#

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346 248 7799 or +1 669 900 6833

Webinar ID: 819 7058 4264

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International numbers available: <https://us02web.zoom.us/j/81970584264?pwd=SVRFUEpqZnoxZ0RSazkyQ1ZVY202QT09>

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### **To Ask A Question:**

All Belmont Human Rights Commission meetings are governed by the Massachusetts Open Meeting Law.

When public participation is allowed on an agenda item, here is what you do to address the public body:

- By computer or smartphone:
- Click “Raise your hand” button, located on bottom of the Participant screen.
- By Telephone:
- To raise your hand press \*9
- When the host is ready for you, you will be called on by your phone number or name.

- Please state your full name for the record, which is required by law.

During the public participation segment of meetings of the Commission, individuals or group representatives may address the Commission on items of Commission business. The length of the public participation segment shall be no more than ten (10) minutes, but may be extended by Chair. Speakers must identify themselves by their first and last name and will be allowed up to two (2) minutes to present their material. Chair may reduce speaking time if needed and/or may permit extension of this time limit. The Committee may respond to public comment, at the discretion of the Chair, but extended discussion of issues during public participation is discouraged. If a particular issue arises during public participation that warrants an extended discussion, the Chair may defer such discussion until a future meeting, and schedule an agenda item accordingly. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual’s privilege of address or if needed eject the person from the meeting. All remarks will be addressed through the Chair of the meeting.

### **AGENDA (Revised):**

1. **Call the meeting to order**
2. **Review and approve Minutes** from May 5, 2022– 5 minutes
3. a. **Report on phone-line and e-mail correspondence** (Joan) - 5 minutes  
b. **Confirm Phone-line/email assignment for upcoming months** – 2 mins.  
June- Gaye; July- Ye; August- Jess; September- Lara
4. **Liaison Reports:** - 15 minutes total  
Belmont Police Department; Belmont Fire Department; Belmont Schools (BHS, Chenery);
5. **Roe vs Wade Statement** – 2 minutes
6. **American with Disabilities Act Day Statement** – 2 minutes
7. **International Day of the World’s Indigenous People’s Statement** – 2 minutes
8. **International Youth Day Statement** – 2 minutes
9. **Senior Citizen’s Day Statement** – 2 minutes
10. **International Day for the Remembrance of the Slave Trade and Its Abolition Statement** – 2 minutes
11. **Women’s Equality Day Statement** – 2 minutes
12. **Belmont Police Dept. Reduction of Use of Force Letter of Support** – 5 minutes
13. **Texas Massacre Statement** – 2 minutes
14. **Proclamation on Pride Month** – 2 minutes
15. **Chair and Vice Chair Candidate Statements** (Kim/Lara) – 5 minutes
16. **Vote on Chair/Vice Chair positions** – 5 minutes
17. **Pride Parade: June 11<sup>th</sup> at 1 pm** (Fran) – 5 minutes
18. **School Equity Audit/Diversity Task Force Implementation** (Kim) – 5 minutes
19. **Working Groups Report:** 10 minutes total
  - Messaging and Marketing (**Lara**/Jess/Kayta/Gaye/Joan)

- Community Discussions/Business Outreach/Speakers' Series  
(Gaye/Kim/Kayta/Ye)
- School Outreach (Kim/Bryan/Lara)

20. **Advertising open positions on the Commission** (Fran) – 5 minutes

21. **Summer protocol** (Kim) - 5 minutes

22. **Community Input:** – 10 minutes

23. **Vote on Agenda Items: # 5 - 14** - 5 minutes

24. **Announcements:** - 5 minutes

25. **Confirm meeting dates:** - 2 minutes

2022- September 8; October 6; November 3; December 1; 2023 - January 5;  
February 2; March 2; April 6; May 4; June 1

26. **Adjourn the meeting**

All starting times and durations of agenda items are approximate.

**Next Meeting: Thursday, September 8, 2022**