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DATE: January 26, 2022
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BELMONT, MASSACHUSETTS
THERE WILL BE A PUBLIC MEETING OF

Reserved for Town Clerk Use Only

Committee Name: Belmont Human Rights Commission

Date: Thursday, February 3, 2022

Time: 7:00 - 8:30 pm

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85904116095?pwd=K21HbjlaVzhrNXRCZEZTZoh4RWJlZz09>

Passcode: 025263

Or One tap mobile :

US: +13017158592,,85904116095#,,,,*025263# or
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Webinar ID: 859 0411 6095

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International numbers available: <https://us02web.zoom.us/j/85904116095?pwd=K21HbjlaVzhrNXRCZEZTZoh4RWJlZz09>

To Ask A Question:

All Belmont Human Rights Commission meetings are governed by the Massachusetts Open Meeting Law.

When public participation is allowed on an agenda item, here is what you do to address the public body:

- By computer or smartphone:
- Click “Raise your hand” button, located on bottom of the Participant screen.
- By Telephone:
- To raise your hand press *9
- When the host is ready for you, you will be called on by your phone number or name.
- Please state your full name for the record, which is required by law.

During the public participation segment of meetings of the Commission, individuals or group representatives may address the Commission on items of Commission business. The length of the public participation segment shall be no more than ten (10) minutes, but may be extended by Chair. Speakers must identify themselves by their first and last name and will be allowed up to two (2) minutes to present their material. Chair may reduce speaking time if needed and/or may permit extension of this time limit. The Committee may respond to public comment, at the discretion of the Chair, but extended discussion of issues during public participation is discouraged. If a particular issue arises during public participation that warrants an extended discussion, the Chair may defer such discussion until a future meeting, and schedule an agenda item accordingly. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual’s privilege of address or if needed eject the person from the meeting. All remarks will be addressed through the Chair of the meeting.

AGENDA:

1. **Call the meeting to order**
2. **Introduce new member:** Joan Horgan
3. **Review and approve Minutes** from January 6, 2021– 5 minutes
4. a. **Report on phone-line and e-mail correspondence** (Kayta) - 5 minutes
b. **Confirm Phone-line/email assignment for upcoming months** –
February- Fran; March- Bryan; April- Kim; May- Joan; June- Gaye
5. **Liaison Reports:** - 15 minutes total
Belmont Police Department; Belmont Fire Department; Belmont Schools (BHS, Chenery); Belmont Against Racism/Belmont LGBTQ+ Alliance; Beech Street Center
6. **MLK Celebration & Henry Tapia Vigil Recap:** (Fran/Kim) - 5 minutes
7. **Discuss Black History Month Statement/Sybrina Fulton Speaker Event Co-sponsorship** – 5 minutes
8. **Discuss Women’s History Month Statement/Event co-sponsorship** – 5 minutes
9. **Discuss International Women’s Day Statement** – 5 minutes
10. **Discuss Cesar Chavez Day Statement-** 5 minutes
11. **Discuss Transgender Day of Visibility Day Statement-** 5 minutes
12. **Discuss Belmont Pan Asian Coalition (BPAC) Lunar New Year’s Parade Co-sponsorship (February 27)** - 5 minutes
13. **Working Groups Report:** 10 minutes total
 - Messaging and Marketing (**Lara**/Jess/Kayta/Gaye)
 - Community Discussions/Business Outreach/Speakers’ Series (**Gaye**/Kim/Kayta/Ye)
 - School Outreach (**Kim**/Bryan/Lara)
14. **Community Input:** – 10 minutes
15. **Vote on Agenda Items:**
 - #7 Black History Month Statement/Event Co-sponsorship, and**
 - #8 Women’s History Month Statement/Event Co-sponsorship**
 - #9 International Women’s Day Statement**
 - #10 Cesar Chavez Day Statement**
 - #11 Transgender Day of Visibility Statement**
 - #12 BPAC Lunar New Year’s Parade Co-sponsorship**– 10 minutes

16. **Announcements:** - 5 minutes

17. **Confirm meeting dates:** - 2 minutes
Mar 3; Apr 7; May 5; June 2

18. **Adjourn the meeting**

All starting times and durations of agenda items are approximate.

Next Meeting: Thursday, March 3, 2022