



**RECEIVED  
TOWN CLERK  
BELMONT, MA**

DATE: December 20, 2021  
TIME: 9:26 AM

**BELMONT, MASSACHUSETTS**  
THERE WILL BE A PUBLIC MEETING OF

Reserved for Town Clerk Use Only

**Committee Name: Belmont Human Rights Commission**

**Date: Thursday, January 6, 2022**

**Time: 7:00 - 8:30 pm**

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/81150573514?pwd=aXBrMVVBR3lBbHBvRmlrWFNKWTBLUT09>

Passcode: 941670

Or One tap mobile :

US: +19292056099,,81150573514#,,,,\*941670# or  
+13017158592,,81150573514#,,,,\*941670#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900  
6833 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 811 5057 3514

Passcode: 941670

International numbers available: <https://us02web.zoom.us/j/kcQTqmiT9Q>

-----

### **To Ask A Question:**

All Belmont Human Rights Commission meetings are governed by the Massachusetts Open Meeting Law.

When public participation is allowed on an agenda item, here is what you do to address the public body:

- By computer or smartphone:
- Click “Raise your hand” button, located on bottom of the Participant screen.
- By Telephone:
- To raise your hand press \*9
- When the host is ready for you, you will be called on by your phone number or name.
  
- Please state your full name for the record, which is required by law.

During the public participation segment of meetings of the Commission, individuals or group representatives may address the Commission on items of Commission business. The length of the public participation segment shall be no more than ten (10) minutes, but may be extended by Chair. Speakers must identify themselves by their first and last name and will be allowed up to two (2) minutes to present their material. Chair may reduce speaking time if needed and/or may permit extension of this time limit. The Committee may respond to public comment, at the discretion of the Chair, but extended discussion of issues during public participation is discouraged. If a particular issue arises during public participation that warrants an extended discussion, the Chair may defer such discussion until a future meeting, and schedule an agenda item accordingly. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual’s privilege of address or if needed eject the person from the meeting. All remarks will be addressed through the Chair of the meeting.

### **AGENDA:**

1. **Call the meeting to order**
2. **Review and approve Minutes** from December 2, 2021– 5 minutes
3. a. **Report on phone-line and e-mail correspondence** (Lara) - 5 minutes  
b. **Confirm Phone-line/email assignment for upcoming months** –  
January- Kayta; February- Fran; March- Bryan; April- Kim; May- open
4. **Liaison Reports:** - 15 minutes total  
Belmont Against Racism/Belmont LGBTQ+ Alliance; Belmont Police Department; Belmont Schools (BHS, Chenery); Beech Street Center; Belmont Fire Department; Diversity Task Force
5. **Discuss and finalize Select Board relationship and budget** – 10 minutes
6. **MLK Breakfast Discussion:** (Fran) - 5 minutes
7. **Discuss Statements on Genocide Curriculum Legislation, Holocaust Memorial Day (Jan 27), and Poverty Awareness Month-** 5 minutes
8. **Discuss Henry Tapia Memorial Day statement/proclamation-** 5 minutes
9. **Discuss Black History Month Speaker Event Co-sponsorship/Statement** – 5 minutes
10. **Discuss Women’s History Month Statement/Event co-sponsorship** – 5 minutes
11. **Working Groups Report:** 10 minutes total
  - Messaging and Marketing (**Lara**/Jess/Kayta/Gaye)
  - Community Discussions/Business Outreach/Speakers’ Series (**Gaye**/Kim/Kayta/Ye)
  - School Outreach (**Kim**/Bryan/Lara)
12. **Community Input:** – 10 minutes
13. **Vote on Agenda Items # 7-10** – 5 minutes
14. **Announcements:** - 5 minutes
15. **Confirm meeting dates:** - 2 minutes  
Feb 3; Mar 3; Apr 7; May 5; June 2
16. **Adjourn the meeting**

**All starting times and durations of agenda items are approximate.**

**Next Meeting: Thursday, February 3, 2022**

