



**RECEIVED
TOWN CLERK
BELMONT, MA**

DATE: November 22, 2021
TIME: 9:31 AM

**BELMONT HUMAN RIGHTS COMMISSION
MEETING AGENDA**

The Belmont Human Rights Commission members are appointed by the Town of Belmont Select Board and sworn in by the Town Clerk to execute our duties as voting members. Only members can vote.

Date: Thursday, December 2, 2021

Time: 7:00 PM- 8:30 PM

Location: Conducted by Remote Participation

In keeping with Governor Baker's Executive Order of March 12, 2020;
"Order Suspending Certain Provisions of the Open Meeting Law"

<https://www.mass.gov/doc/open-meeting-law-order-march-12-2020/download>

All Participation for Town Residents will be by Remote Access

If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

FOR PARTICIPANTS:

The meeting will start at 6:50 PM.

You are invited to a Zoom webinar.

When: Dec 2, 2021 07:00 PM Eastern Time (US and Canada)

Topic: Human Rights Commission - 12/2

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/82148412629?pwd=VosyT3N1bE5NSkxNQm9kUXYvWkxtdz09>

Passcode: 809961

Or One tap mobile :

US: +13126266799,,82148412629#,,,,*809961# or
+19292056099,,82148412629#,,,,*809961#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248
7799 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 821 4841 2629

Passcode: 809961

International numbers available: <https://us02web.zoom.us/j/82148412629>

To Ask A Question:

All Belmont Human Rights Commission meetings are governed by the Massachusetts Open Meeting Law.

When public participation is allowed on an agenda item, here is what you do to address the public body:

- By computer or smartphone:
- Click “Raise your hand” button, located on bottom of the Participant screen.
- By Telephone:
- To raise your hand press *9
- When the host is ready for you, you will be called on by your phone number or name.

- Please state your full name for the record, which is required by law.

During the public participation segment of meetings of the Commission, individuals or group representatives may address the Commission on items of Commission business. The length of the public participation segment shall be no more than ten (10) minutes, but may be extended by Chair. Speakers must identify themselves by their first and last name and will be allowed up to two (2) minutes to present their material. Chair may reduce speaking time if needed and/or may permit extension of this time limit. The Committee may respond to public comment, at the discretion of the Chair, but extended discussion of issues during public participation is discouraged. If a particular issue arises during public participation that warrants an extended discussion, the Chair may defer such discussion until a future meeting, and schedule an agenda item accordingly. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual’s privilege of address or if needed eject the person from the meeting. All remarks will be addressed through the Chair of the meeting.

AGENDA:

1. **Call the meeting to order**
2. **Review and approve Minutes** from November 4 and November 16– 5 minutes
3. a. **Report on phone-line and e-mail correspondence** (Jess) - 5 minutes
b. **Confirm Phone-line/email assignment for upcoming months** - 5 minutes
December – Lara; January- Kayta; February- Fran; March- Bryan; April- Kim;
May- open
4. **Liaison Reports:** - 10 minutes total
Belmont Against Racism/Belmont LGBTQ+ Alliance; Belmont Police Department; Belmont Schools (BHS, Chenery); Beech Street Center; Belmont Fire Department
5. **School and Fire Department Updates** – 2 minutes
6. **Discuss budget and what the BHRC wants from Select Board** – 15 minutes
7. **MLK Breakfast Discussion:** (Fran/Kayta/Jess) - 5 minutes
8. **Working Groups Report:** 15 minutes total – 5 minutes each working group
 - Messaging and Marketing (**Lara**/Jess/Kayta/Gaye)
 - Community Discussions/Business Outreach/Speakers' Series (**Gaye**/Kim/Kayta/Ye)
 - School Outreach (**Kim**/Bryan/Lara)
9. **Other topics:** Outreach to FAIR non-profit; International Day of the Woman, March 8th, collaboration with Women's Club (Kim) – 10 minutes
10. **Community Input:** – 10 minutes
11. **Announcements:** - 5 minutes
12. **Confirm meeting dates:** - 2 minutes
Jan 6; Feb 3; Mar 3; Apr 7; May 5; June 2
13. **Adjourn the meeting**

All starting times and durations of agenda items are approximate.