



**RECEIVED
TOWN CLERK
BELMONT, MA**

DATE: March 29, 2021
TIME: 9:22 AM

**BELMONT HUMAN RIGHTS COMMISSION
MEETING AGENDA**

The Belmont Human Rights Commission members are appointed by the Town of Belmont Select Board and sworn in by the Town Clerk to execute our duties as voting members. Only members can vote.

Date: Thursday, April 1, 2021

Time: 7:00 PM- 8:30 PM

Location: Conducted by Remote Participation

In keeping with Governor Baker's Executive Order of March 12, 2020;
"Order Suspending Certain Provisions of the Open Meeting Law"

<https://www.mass.gov/doc/open-meeting-law-order-march-12-2020/download>

All Participation for Town Residents will be by Remote Access

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/83876882564>

Or One tap mobile :

US: +13126266799,,83876882564# or +19292056099,,83876882564#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248
7799 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 838 7688 2564

International numbers available: <https://us02web.zoom.us/j/83876882564>

If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

FOR PARTICIPANTS:

The meeting will start at 6:50 PM.

To Ask A Question:

All Belmont Human Rights Commission meetings are governed by the Massachusetts Open Meeting Law.

When public participation is allowed on an agenda item, here is what you do to address the public body:

- By computer or smartphone:
- Click “Raise your hand” button, located on bottom of the Participant screen.
- By Telephone:
- To raise your hand press *9
- When the host is ready for you, you will be called on by your phone number or name.
- Please state your full name for the record, which is required by law.

During the public participation segment of meetings of the Commission, individuals or group representatives may address the Commission on items of Commission business. The length of the public participation segment shall be no more than ten (10) minutes, but may be extended by Chair. Speakers must identify themselves by their first and last name and will be allowed up to two (2) minutes to present their material. Chair may reduce speaking time if needed and/or may permit extension of this time limit. The Committee may respond to public comment, at the discretion of the Chair, but extended discussion of issues during public participation is discouraged. If a particular issue arises during public participation that warrants an extended discussion, the Chair may defer such discussion until a future meeting, and schedule an agenda item accordingly. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chair may terminate that individual’s privilege of address or if needed eject the person from the meeting. All remarks will be addressed through the Chair of the meeting.

AGENDA:

1. Call the meeting to order;
2. Review and approve Minutes from March 4 and March 17, 2021 meetings – 5 minutes
3. a. Report on phone-line and e-mail correspondence (Ye) - 5 minutes
b. Confirm Phone-line/email assignment for upcoming months:
April – Jess; May – Kayta; June – Kim; July –; August –; September –
4. Intent to stay on Commission- Carl and Jess terms expire 2021 - 2 minutes
5. Liaison Reports: Belmont Against Racism/Belmont LGBTQ+ Alliance; Belmont Police Department; Belmont Schools- 10 minutes total
6. No summer meetings with special meetings as needed or monthly summer meetings - 5 minutes
7. Does the commission want to write statements against the 24 states passing anti-transgender laws and the anti-voting laws being passed and if so hold a special meeting to review and vote? – 5 minutes

8. Process for chair, vice-chair, secretary to have authority to act on behalf of the Commission in an emergency situation.
“With our ever-changing world and community, the leadership feels the processes the BHRC has in place currently doesn’t allow for a quick response when needed. We are recommending that the Chair, Vice-Chair, and Secretary have the authority to approve how the BHRC will react with the stipulation that all members approve this happening in lieu of holding a special meeting, following which members will be notified via email about the action taken. The parameters are: if the action needs to happen in under 5 days, due to calling a special meeting, creating an agenda, getting it posted with a minimum of 48 hours, all prevent the BHRC from responding to emergency situations. We are proposing that the members of the BHRC vote to approve and adopt this new way of operating when last minute or emergency items come up and it is critical that the BHRC react in a quick way.”- 10 minutes
9. Co-sponsorship of upcoming events: LGBTQ events - Pride Parade, Film discussion, LGBTQ+ Trivia Night, Discussion with Jeff Perrotti of Safe Schools; Alex Templeton, Co-founder of Millennial Activists United – 5 minutes
10. Community Input – 10 minutes
11. Vote on process for acting on behalf of the Commission in an emergency situation; co-sponsorship of events – 5 minutes
12. Working Groups Reports: 20 minutes total – 5 minutes each working group
 - Messaging and Marketing (Jess/Kayta): Monthly column
 - Outreach to Community Organizations (Gaye)
 - Community Discussions / Speakers’ Series (Kim/Kayta)
 - School Outreach (Kim/Bryan)
13. Announcements: - 10 minutes
14. Confirm meeting dates: May 6; June 3 – 2 minutes
15. Adjourn the meeting.

All starting times and durations of agenda items are approximate.