

**RECEIVED  
TOWN CLERK  
BELMONT, MA**

DATE: October 4, 2021  
TIME: 9:45 AM

## **Structural Change Impact Group**

**Working Group: Personnel, Compensation, Benefits, Retirement**

### **AGENDA**

**Thursday, October 7, 2021**

**8:00 AM**

**Location – Remote Meeting**

Pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted via remote means. Members of the public who wish to access the meeting may do so via Zoom, by following the remote access information below.

#### All Participation by Committee and Town Residents will be by Remote Access

If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

#### To listen to the meeting online:

By computer or smartphone, go to:

<https://us02web.zoom.us/j/85786753887?pwd=U2lyN2FKWFNWMW0ramh1Ry94NTFXdz09>

Meeting ID: **857 8675 3887**

- Follow on-screen instructions
- Enter your Full Name under participant (only those with a name entered will be allowed to comment if desired)

#### By telephone:

- **1 (929) 205-6099**
- When prompted, enter Meeting ID: **857 8675 3887**
- If prompted, enter #
- When prompted, enter Password: **501164**
- If prompted, enter #
- Follow any additional prompts.

#### To Provide Resident Comments:

If you wish to provide comments when prompted by the Chair (related to the specific agenda) here is what you do:

- By Computer or Smartphone – once logged in you will be able to raise your hand (accessed in the participant box)
- By telephone press \*9
- When the host is ready for you, you will be called on by the last digits of your phone number or name (when prompted always start by presenting your full name)
- Comments will be limited by the Chair, shall be concise, and shall not repeat previous comments or questions presented by others before you
- Chair is not obligated to recognize all comments and may end comment period prior to your comment being heard

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Ideas to increase revenues, decrease expenditures, and/or improve the delivery of town services can be submitted through the SCIG online form at:

<https://mapsonline.net/belmontma/forms/tablet.html.php?id=674437811>

The latest version of the SCIG Matrix mentioned in SCIG meetings is located at: <https://www.belmont-ma.gov/structural-change-impact-group/pages/matrix-and-other-documents>

Agenda

1. Discussion of Human Resource-related matrix ideas with School Officials
2. Adjournment