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BOARD OF SELECTMEN
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MINUTES
TOWN OF BELMONT
BOARD OF SELECTMEN
SELECTMEN'S MEETING ROOM
TUESDAY, JUNE 21, 2016
8:00 AM

CALL TO ORDER

A regular meeting of the Board was called to order in open session at 8:08 a.m. by Chair Mark Paolillo in the Selectmen's Meeting Room in the Town Hall. Selectmen Sami Baghdady and James Williams were present. Town Administrator David Kale was present Assistant Town Administrator Phyllis Marshall was not present

The Board of Library Trustees joined the Board of Selectmen. Chair Keohane called the Board of Library Trustees to order at 8:09 a.m. Trustee Elaine Alligood, Trustee Gail Mann, Trustee Mary Stearns and Trustee Mark Carthy were in attendance.

Chair Paolillo turned to the first item on the agenda.

Appointment of Library Trustee-Term April 2017

Chair Paolillo explained that the Board of Library Trustees would begin the interview process and the Board of Selectmen will follow up with questions. Chair Keohane thanked Trustee Mary Alice Wistman for her service to the library and Town and wished her well in her retirement. Chair Keohane added that she would begin the interviews and encouraged the fellow Library Trustees to jump in at any point.

Chair Keohane introduced Board of Library Trustees candidate Ms. Marcie Schorr Hirsch and asked that she provide the Board of Library Trustees and the BOS with a brief background. Ms. Hirsch stated that she was a founding member of the Belmont Library Foundation and served as its co-President for several years, designing and leading the community visioning effort that informed the grant proposals to the Massachusetts Library Commission. She continued that as a Town Meeting Member she has leveraged her position to advance library-related efforts in that context. She spoke of her experience raising funds for the foundation's launch, and matching gift opportunities and engaged/supervised fundraising professionals to support the Belmont Library Foundation's mission.

Ms. Hirsch continued that professionally she is a management consultant, working across sectors with both for profit and not-for-profit organizations. She added that she has previous experience coaching new library directors and helping library staff teams work together more effectively and to deliver improved customer service. Ms. Hirsch stated that she has authored or co-authored several books and numerous articles on contemporary workplace issues, careers and management. She has held prior positions as Associate Dean and Executive Director of External

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MEMBERSHIP BOARD
Programs at Wellesley College.

Chair Keohane introduced Library Trustee candidate Corinne McCue Olmsted and asked that she provide the Boards with her background. Ms. Olmsted explained that she lived in Belmont from 1999-2004 and returned last year as her oldest son was starting kindergarten. She and her family have utilized the Belmont Library on a regular basis and she frequents the children's room with her three young sons.

Ms. McCue continued that she holds a Ph.D. in economics and a BA in business-economics with a secondary focus in marketing and advertising. Currently she is at home raising her sons but her prior positions include working as a Senior Manager for Ernst & Young where she performed valuation, due diligence, lifecycle cost modeling and transfer pricing analyses for public and private companies. Ms. McCue added that she also has previous experience working with nonprofit organizations in Massachusetts performing program evaluation, evaluating small business development initiatives, modeling changes in property tax policy, and performing advocacy work. Ms. McCue added that she would like to provide the Board with a valuable direct perspective on the library's children's programs and services.

BOS Chair Paolillo reported that three applications for the open Trustee position have been received. The third candidate, Ms. Rebecca Loose, could not be present at today's meeting but is still being considered. Library Trustee Chair Keohane stated that the Library Trustees will reach out to Ms. Loose. Chair Keohane then read from Ms. Loose's letter of interest and summarized the third candidate's background.

Library Trustee Chair Keohane asked the candidates to speak to what they each see as key opportunities and challenges for the library.

Candidate McCue Olmsted stated that a key opportunity would be the renovation which would increase the connection to digital media and add more meeting space. She added that program expansion to include early literacy programs for children and cultural programming for all ages is a key opportunity. Candidate McCue Olmsted concluded that competing projects within the Town may present a challenge.

Candidate Hirsch responded to the first question by stating that a key opportunity is for the library to develop more diversified programming to serve all the needs of the community. She continued that the library could become the "living room of the community" and provide a comfortable and welcoming place to gather and read. Candidate Hirsch concluded that a potential challenge would be the transition stage during integration of digital literature and other resources.

Trustee Carthy asked the candidates if they are elected what changes would they reflect back and see in ten years.

Candidate Hirsh stated in ten years' time she would expect to see a clear connection between the communities' desires and the library by increasing communications to have people feel more connected.

Candidate McCue Olmsted answered that in ten years' time she would expect to see an increase in communication, expanded programming and more functional meeting space within the library. She continued that the library would be brighter and more welcoming and a perfect space to socialize.

Selectman Williams asked the Library Board of Trustees to remind the audience how the Board of Library Trustees is elected. Trustee Carthy explained that six trustees are each elected to a three year term. He stated that the appointment is made jointly with the Board of Selectmen. The current vacancy on the Board of Library Trustees will be up for election in April of 2017.

Trustee Carthy asked the candidates what three traits they will bring that will contribute to the team.

Candidate McCue Olmsted answered that she has a strong background in marketing and economics and has previous experience working with nonprofit organizations. She will also provide the Board of Library Trustees with a prospective on children's programming as a result of her direct experience.

Candidate Hirsch responded that her twelve plus years of experience will provide a historical context. Her previous professional experience will allow her to execute strategies that will advance the institution.

Board of Selectman Chair Paolillo asked the candidates how they would understand the service and programming for the future. He asked the candidate what they would expect the library of the future to look like.

Candidate Hirsch answered that it is important to provide the community with a place to turn to others for problem solving. She continued that since technology is not frozen the community will need fresh ways to use the library's resources. She concluded that she expects the future library to be a hub.

Candidate McCue Olmsted responded that the library of the future will be energy efficient with plenty of natural lighting and recycling will be the standard practice. She continued that in the future the library will expand on its media products. She concluded that the future library should provide for an increase in space for the members of the community to gather to socialize.

Selectman Williams asked the candidates what their intentions are in the spring and if they plan on running for election again.

Candidate Hirsch answered that if elected now she would plan to run again in the spring as she wants to contribute and be a part of this team. Candidate McCue Olmsted responded that she is prepared to run in the spring and for years after.

Board of Library Trustee Chair Keohane asked the candidates to provide a concluding statement. Candidate McCue Olmsted thanked both Boards for considering her application. She stated that

her professional and educational background provides her with a unique insight as does her direct experience with children's programming.

Candidate Hirsch thanked both Boards for their attention and time. She continued that she would like to contribute and is excited about the future of the library.

BOS Chair Paolillo thanked both candidates for their time. Vice –Chair Baghdady stated he was hesitant about making a decision as the third candidate, Ms. Rebecca Loose, was not in attendance. He commented that Ms. Loose has a very impressive resume and asked that Chair Keohane reach out to her. Trustee Carthy added that both candidates are strong and capable.

BOS Chair Paolillo asked that the vote reflect the best candidate who will have the best impact. The vote was then taken with all in attendance voting for Ms. Corinne McCue Olmsted.

The Board moved: To appoint Corinne McCue Olmsted to the
Board of Library Trustees for a term beginning
June 21, 2016 to April 2017-Town Election Day
The motion passed unanimously (3-0).

The Board took a five minute recess.

Town Administrator's Report

Town Administrator Kale reported to the Board that consistent with the administration objectives of his office, solicitation of price proposals for the FY17 Property and Liability Insurance coverage were issued. He continued that proposals were received from the current provider and the Massachusetts Interlocal Insurance Association (MIIA). The most favorable proposal was submitted by MIIA. Town Administrator Kale continued that MIIA is the insurance interlocal of Massachusetts Municipal Association (MMA) and understands the municipal marketplace. Town Administrator Kale explained that the Town's worker's compensation program is presently covered by MIIA. He then offered a brief description of the "Reward Credits" that MIIA offers that may be used to offset premiums.

Town Administrator Kale introduced Ms. Trish Sullivan, Senior Account Executive, from MIIA to the Board. She provided the Board with a brief history of MIIA (Massachusetts Interlocal Insurance Association). Vice-Chair Baghdady asked what the limit of coverage is and how many municipalities MIIA services. Ms. Sullivan stated there is no limit on coverage as MIIA purchases re-insurance and currently provides coverage for 250 municipalities and 30-40 school districts.

Selectman Williams remarked that he was curious about the bid process. Town Administrator Kale explained that price proposals were solicited from the existing provider and MIIA through a sealed bid process. Town Administrator Kale then briefly explained the bid process under Chapter 30B.

Chair Paolillo stated that he looks forward to collaborating with MIIA.

APPROVAL OF PAST MEETING MINUTES:

- March 22, 2016 Regular Meeting
- March 28, 2016 Regular Meeting
- April 6, 2016 Regular Meeting
- April 11, 2016 Regular Meeting
- April 25, 2016 Executive Session
- April 25, 2016 Regular Meeting
- April 27, 2016 Joint Meeting BOS and Warrant Committee
- May 2, 2016 Pre-Annual Town Meeting
- May 4, 2016 Pre-Annual Town Meeting

The Board moved: To approve the above noted meeting minutes.
The motion passed unanimously (3-0).

Chair Paolillo briefly reviewed the next meeting dates and some potential agenda items. He asked the Board members to review their calendars and share dates so some strategic planning meetings may be scheduled in the upcoming weeks.

Next Meetings:

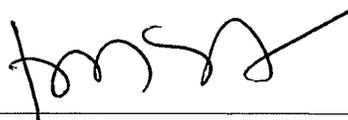
Monday, June 27, 2016 at 7:00p.m. Selectmen's Meeting Room

Monday, July 11, 2016 at 5:30 p.m. Selectmen's Meeting Room

Executive Session

The Board moved: To enter into executive session at 9:40 a.m. to discuss strategy sessions with non-union personnel or to conduct collective bargaining sessions or contract negotiations if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the Chair so declares and to discuss strategy sessions with union personnel. The Board will not return to open session. .

A roll call vote was taken: Chair Paolillo said aye, Selectmen Baghdady and Williams also said aye and the motion passed unanimously (3-0).



Mr. David Kale, Town Administrator