

**APPROVED BY  
THE SELECT BOARD**

June 27, 2022

Select Board Meeting  
Monday June 13, 2022

Remote Meeting

5:30 PM

**RECEIVED  
TOWN CLERK  
BELMONT, MA**

DATE: July 11, 2022  
TIME: 8:36 AM

#### CALL TO ORDER

A meeting of the Select Board was called to order by Chair Mark Paolillo. Vice Chair Adam Dash and Select Board member Roy Epstein were present, along with Town Administrator Patrice Garvin, and Assistant Town Administrator Jennifer Hewitt.

Paolillo announced that the Select Board has voted on all Warrants and that there will be two union contracts discussed in the Executive Meeting Session tonight.

#### COMMUNITY ANNOUNCEMENTS

##### Juneteenth Holiday

Belmont will recognize the inaugural celebration of the Juneteenth holiday on Monday, June 20, 2022. The Select Board declared this day a holiday for the Town of Belmont.

##### Discussion and possible vote to approve Contract for Designer Services awarded to The Galante Architecture Studio, Inc. of Cambridge, MA in the amount of \$139,775.00 (Continued from 6/8/2022)

Paolillo said he read through the contractual terms and it looked fine. The attorneys at Anderson and Krieger and Mark Haley reviewed the contract. The majority of the changes were made in the Scope of Work.

Dash said he thinks the contract now meshes with Article 8. Epstein agreed that the contract looked acceptable. The Select Board stated that the contract is intended to cover just the preliminary work for the feasibility study. The payment to Galante Studios is for work that has already been completed.

#### PUBLIC COMMENTS on the contract to Galante Architecture Studio

Peg Callanan, Town Meeting member, pct. 7, is concerned that the playing fields could still be dropped from the project at the end of the preliminary work. Paolillo replied that he is not concerned that the fields will be dropped from the project because the charge of the Article 8 motion for the new building committee includes field design. Ms. Callanan feels that the fields have been already paid for in the debt exclusion.

*Motion was made to approve the contract for design and services with the Galante Architecture Studio, Inc. of Cambridge, MA in the amount of \$139,775.00 as revised and provided to the Select Board tonight. Motion was approved by a vote of 3-0.*

Discussion and possible vote on Select Board positions for Warrant Articles and Amendments for the Annual Town Meeting (ATM)

All Town Meeting Warrant Articles and Amendments have been voted on.

APPROVAL OF MINUTES

- a. May 23, 2022 – Regular Meeting (continued from 6/8)
- b. May 25, 2022 – Regular Meeting
- c. May 25, 2022 – Executive Session
- d. June 1, 2022 – Pre-ATM Meeting
- e. June 6, 2022 – Pre-ATM Meeting

*Motion was made to approve the May 23, 2022 and May 25, 2022 regular meeting minutes as amended, and the June 1, 2022 and June 6, 2022 Pre-ATM meeting minutes as amended. Motion was approved by a vote of 3-0.*

*Motion was made to approve the May 25, 2022 Executive Session minutes. Motion was approved by a vote of 3-0.*

*Motion was made to leave public session and enter Executive Session. Motion was approved by a vote of 3-0.*

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*Motion was made to leave Executive Session and return to public session. Motion was approved by a vote of 3-0.*

Executive Session: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares; American Federation of State, County and Municipal Employees, Local 408 (AFSCME) and Joint Public Safety Dispatchers International Association of Fire Fighters Local 1637

Shawna Healey reported that the union contracts between the Town of Belmont and American Federation of State, County and Municipal Employees, Local 408 (AFSCME), and the Joint Public Safety Dispatchers International Association of Fire Fighters Local 1637 were ratified by union membership. The contracts were discussed in Executive Session tonight and the Select Board is now required to vote on the ratified contracts.

The Select Board members agreed that these contracts were fair and noted that the contracts will renew again in FY24.

American Federation of State, County and Municipal Employees, Local 408 (AFSCME)

The ACSME contract for DPW facilities employees is a three-year contract from FY21-23. The agreement includes a Cost of Living Adjustment of 2% in each year, updates to military language due to adoption of the Brave Act, change in name of October holiday to Indigenous People's Day and addition of the

Juneteenth holiday, and a \$1000 stipend for employees who worked March 2020 to March 2021 (employees who were not allowed to work during this period due to age or existing health conditions, were given \$500 stipend).

*Motion was made to ratify the collective bargaining agreement between the Town of Belmont and the American Federation of State and Municipal Employees Local 408 (ACSME). Motion was approved by a vote of 3-0.*

Joint Public Safety Dispatchers International Association of Fire Fighters Local 1637

The Joint Public Safety Dispatchers International Association of Fire Fighters Local 1637 is a three-year contract that includes a Cost of Living Adjustment of 2% in each year and a master step increase of 1% in Year 3. The agreement also includes a change in name of October holiday to Indigenous People's Day and addition of the Juneteenth holiday, addition of a "super holiday" to compensate for 2X pay for New Year's Day, Memorial Day, Independence Day, Thanksgiving and Christmas holidays, language changes to military and funeral leave to reflect changes in Town policy and a one-time COVID stipend of \$1000.

*Motion was made to ratify the collective bargaining agreement between the Town of Belmont and the Joint Public Safety Dispatchers International Association of Fire Fighters Local 1637. Motion was approved by a vote of 3-0.*

Paolillo thanked the union members, Shawna Healey and Patrice Garvin for their work on these contracts.

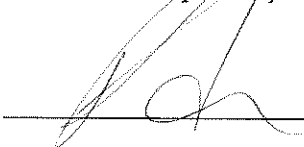
*Motion was made to suspend Select Board meeting to Town Meeting. Motion was approved by a vote of 3-0.*

*Submitted by*

*Virginia Quinn*

*Recording Secretary*

*Respectfully Submitted,*

A handwritten signature in black ink, appearing to read 'Patrice Garvin', is written over a horizontal line.

Patrice Garvin, Town Administrator