

**Town of Belmont
Diversity Task Force Minutes
Monday, March 21, 2022
Remote Meeting, 8:30 a.m.**

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BELMONT, MA**

DATE: April 1, 2022
TIME: 9:31 AM

Diversity Task Force Members in Attendance

- Roger Fussa
- Kim Haley-Jackson, Chair
- Pritha Mitra-Stiff
- Sharon Rich
- Julie Wu

Guests:

- Lisa Pargoli

I. Meeting Called to Order 9:03 a.m. When a Quorum Was Reached

II. Revisions to the Diversity Task Force Report

- The Diversity Task Force voted to make the following revisions to the Diversity Task Force report dated February 28, 2022:
 - Change wording in report from “elders” to “seniors” in places “elders” appeared given feedback received from the community.
 - Removed recommendation 8 in the education section and, in conjunction with this removal, amended recommendation 5 in the education section to change the language from “Support both learning disabled and gifted students with curriculum culturally and pedagogically appropriate to them” to “Support both learning disabled and gifted students with curriculum culturally and pedagogically appropriate to them during school hours.”
 - Revised recommendation 10 in the education section of the Diversity Task Force report dated February 22, 2022 from “Incorporate ethnic curriculum with diverse reading materials to increase engagement for all students” to “Incorporate curriculum with diverse materials to increase engagement for all students. As an example, History UnErased, a program that is LGBTQ inclusive has been successfully included in past history.”
- Kim will send the revised report to the Select Board.

III. Other Items

- Kim presented the composite draft slides for presentation to Select Board on Monday, March 21. Changes included making the language in the slides consistent with the language in the report itself and deciding to insert into the slides graphics from the Youth Risk Behavior Survey. Roger said he would insert the graphics from the Youth Risk Behavior.
- The Task Force discussed that each Task Force presenting a selection of the slides to the Select Board should practice in advance so that the Diversity Task Force section of the Select Board would not exceed its allotted 30 minutes on the meeting agenda.

- The Task Force discussed business development issues with community member Lisa Pargoli.