

BELMONT,
MASSACHUSETTS
THERE WILL BE A PUBLIC MEETING OF

**RECEIVED
TOWN CLERK
BELMONT, MA**

DATE: March 9, 2022
TIME: 3:03 PM

Committee Name: Diversity Task Force

Subcommittee Name if Applicable: Click here to enter text.

Date: February 28, 2022

Time: 8:00 am

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

Join Zoom Meeting

<https://us02web.zoom.us/j/87298582783?pwd=WnNIQW13cVhLM0pHaHRKTS8xUEZpdz09> Meeting ID: 872 9858 2783 Passcode: 808439 One tap mobile
+19292056099,,87298582783#,,,,*808439# US (New York)
+13017158592,,87298582783#,,,,*808439# US (Washington DC) AGENDA

Meeting Notes (Kim Haley-Jackson)

Attendees: Julie Wu, Denise LaPolla, Sharon Rich, Roger Fussa, Jordan Biggers, Patrice Garvin, Kim Haley-Jackson, Pritha Mithra-Stiff. Community Member: Veera Mylapore

1. Meeting called to order at 8:02 am (Kim Haley-Jackson)
2. 8:08 am-2/25/22 meeting notes approved by majority vote, Jordan Biggers abstained.
3. Review of Select Board report drafted by Julie Wu
 - a. Extension of gratitude to Julie Wu for crafting the report and gathering everyone's edits.
 - b. Thanks to Sharon Rich and Pritha Mitra-Stiff for edits and format clean up
 - c. Roger added hyperlinks over the weekend and mentioned the ADL's (Anti Defamation League) recommendation to remove the hyphen and capitalization of antisemitism. He questioned whether to not to decapitalize Black, Asian, etc. for continuity. Kim suggested we leave the groups capitalized.

4. Consultation updates
 - a. Updated Joseph Corazzini's title
 - b. Added METCO parent to Angela Middleton's title.
5. Board of Health recommendations written by Julie Wu
 - a. Julie and Kim added recommendations from the Mount Auburn Community Needs Assessment from July 2021, received from Diana Ekman, Board of Health member. Board director Wesley Chin and Council on Aging Director, Nava Niv-Vogel were contributors to the study.
 - b. Resource additions to the Health Recommendations included Belmont Helps (Julie Wu), Belmont Food Pantry (Sharon Rich) and Springwell (Kim Haley-Jackson)
6. Housing recommendations written by Julie Wu
 - a. Based on feedback from Rachel Heller, we added a request that every 5 years a new Housing Production Plan to be funded by the Select Board.
 - b. Multi-plan inclusion
 - c. A cost analysis to analyze benefits should be included.
7. Business recommendations contributed by Roger Fussa, Julie Wu, Jordan Biggers
 - a. Section on pop-up businesses by BIPOC owners added by Roger Fussa.
 - b. Review of procurement request- Patrice Garvin agreed our request was broad enough to meet our goal. Question on whether or not it could be put into an RFP was confirmed.
8. Education recommendations- Denise LaPolla, Roger Fussa, Angela Middleton
 - a. SEPAC- based on Roger's recommendation we updated the language regarding SEPAC's inclusion in decision making. The group was left out of the discussion regarding hybrid learning by Superintendent Phelan. There was discussion if we should include language that stated SEPAC was left out. Kim asked the language to remain as it speaks to a lack of thought for a marginalized group.
 - b. Patrice- important that we define SEPAC and their importance to the community.
9. General recommendation changes
 - a. Updated language on the Vision 21 and DEI strategic plan.
 - b. Hyperlinks added (Sharon Rich)
 - c. Kim provided clarification on the Belmont for Racial Healing as a partnership between the Belmont Religious Council (Jen Hoyda) and Belmont Human Rights Commission (Kim Haley-Jackson)
 - d. Roger inquired where Jordan found the data on the 65% home ownership? Confirmed it came from the Housing Trust website, which was generated from 2019 census data.
10. Conclusion
 - a. Review of conclusion written by Julie Wu. no edits needed.
11. Report submission

- a. We are scheduled to present the report on March 21, 2022, with the report being submitted to the Select Board at the conclusion of today's meeting.
 - i. According to Patrice, the Select Board is requesting slides to present to the public during the meeting. Kim will work on the slides and present to the group prior to the 3/14 meeting.
 - ii. Once the report is public, Roger asked for standards on how to respond to inquiries. We should not answer specific questions, but direct people to the meeting on March 21, 2022.
- b. Invitations will go out to groups and individuals who were contributors to the report.
- c. Julie mentioned we did not have a section dedicated to undocumented immigrants. There was a general consensus we could not touch every area, but that the work was ongoing.

Meeting adjourned at 9:53am

Next meeting: March 14, 2022 at 6pm