

DIVERSITY TASK FORCE

Members:	11, appointed by the Select Board
Appointment:	1 Representative from Belmont Against Racism 1 Representative from Human Rights Commission 1 Representative from Community Organized for Solidarity 1 Representative from Vision 21 Committee 1 Representative from Belmont Chinese American Association 1 Representative from the Schools 1 Representative from the Pan Asian Coalition 1 Representative from the LGBTQ+ Community 1 Town Representative 2 Residents
Length of Term:	6 months
Charge Approved:	February 1, 2021
Charge Amended:	April 26, 2021

Purpose: Study the causes of systemic racism and stereotypes attached to race, religion, ethnicity, sexual orientation and culture. Meet with local and state stakeholder groups to identify areas that need to be evaluated to determine if they are still appropriate in today's culture. Provide observations and develop recommendations to the Select Board for steps the Belmont community can take to combat systemic racism and embrace greater diversity, equity, and inclusion in Belmont. The committee will suggest ideas to help to educate the citizens of Belmont and make it a more welcoming community.

Deliverable: The Diversity Task Force will meet for a six-month term beginning in February 2021 and continue through the end of September 2021. The Task Force will provide an interim report to update the Select Board on their progress. A final report along with an Executive Summary will be delivered no later than September 15, 2021 to the Select Board.