

Police Chief Town of Belmont, Massachusetts

Belmont, Mass., (pop. 27,295 (2020)) seeks a Police Chief with unquestioned integrity, a thorough knowledge of police administration and proven management and leadership skills. Works as a “strong police chief”, Chapter 41, Section 97A, under the direction of a three-member Select Board.

The Police Department’s FY27 budget is \$8.25 million; including 48 sworn officers, 9 dispatchers, 7 crossing guards and 1.5 parking control officers.

Applicants will have a Bachelor’s degree in criminal justice or related field, a Master’s Degree is preferred; minimum of ten (10) years supervisory experience or an equivalent combination of education and experience at the rank of lieutenant or higher.

Salary \$200,000 - \$230,000 DOQ. Belmont is an equal opportunity employer.

A detailed job description and hiring rubrics can be found [on our website here](#). Submit a cover letter and resume, in confidence, via email [in a single PDF](#), by 4:00 p.m. EST, January 16, 2026, to: John_parow@comcast.net. Subject: Belmont Police Chief.