

BELMONT PUBLIC SCHOOLS

FY16 Budget (July 1, 2015–June 30, 2016)



BELMONT SCHOOL COMMITTEE

Laurie Slap, *Chair*
Lisa Fiore, *Secretary*
Laurie Graham
Elyse Shuster
Tom Caputo
Susan Burgess-Cox

SCHOOL ADMINISTRATION

John P. Phelan, *Superintendent*
Janice Darias, *Assistant Superintendent*
Anthony DiCologero, *Director of Finance,
Business, and Operations*

TO THE CITIZENS OF BELMONT AND TOWN MEETINGS MEMBERS

May 13, 2015

As always, the School Department and School Committee look to their goals to guide budget development. The three strategic goals are as follows:

- *To prepare all students for college, career, and life-long learning;*
- *To support continuous improvement and overall programmatic and fiscal stability;*
- *To ensure that students receive instruction from consistently highly qualified educators who pursue continuous improvement of their art.*

The sharp enrollment increases and rising special education costs of the last several years have strained our ability to achieve these goals. A major focus this year was to develop a multi-year plan to promote fiscal stability, which we see as the cornerstone that supports all of our goals and aspirations. We were delighted to welcome John Phelan as Belmont's new Superintendent on July 1st. By mid-fall, he was deep into financial planning work with the School Department's Finance Director, Tony DiCologero, the entire School Leadership team, Town Administrator, David Kale, and others on the Town Financial Task Force to develop a multi-year financial plan.

The April 2015 override assures students and families years of programmatic stability and gives administrators and faculty years of fiscal stability during which they can focus on continuous improvement and innovation, rather than weigh painful choices and potential program cuts. The School Committee well understands that property tax overrides in Belmont are not lightly approved, and continued cost control is essential to preserve fiscal stability going forward, in the face of ongoing expensive mandates, expanding school census, and other challenges.

In the following pages, you will see outlined the impact of the Financial Task Force analyses and the override on the proposed FY16 budget. Infusions to Special Education address recent spikes in enrollment and costs, and staffing additions are designed to alleviate some large class sizes and offer needed programming for middle and high school students.

Tremendous community support sustains the success of our schools. We would especially like to acknowledge the generous and vital contributions from parents and families, the Foundation for Belmont Education, PTOs and PTAs, local businesses and so many others. The School Committee looks forward to continued collaboration with other Town boards and the Town Meeting to maintain the excellence of the Belmont Public Schools for the benefit of our entire community.

Laurie Slap, Chair
Belmont School Committee

SCHOOL COMMITTEE GOALS

The overall goal of the Belmont School Committee is to use its powers to ensure that the Belmont Public Schools achieve its mission:

With a commitment to teaching and learning, the Belmont Public Schools strive to nurture the intellectual, social, and personal development of each student and to create a dynamic community of lifelong learners who contribute to the common good and are of service to others.

Massachusetts law grants three specific powers to school committees: to appoint and remove the superintendent, to set school policies, and to review and approve budgets.

The School Committee will use these powers to ensure that policies and budgets align with the following three goals, and that the superintendent acts to achieve them:

1. To prepare all students for college, career, and life-long learning through a balanced and healthy school experience, and through continuity of curriculum and compliance with Commonwealth and community standards, through support for educators to experiment and innovate, and clear articulation of our instructional models.
2. To support continuous improvement and overall programmatic and fiscal stability by engaging administrators, teachers, and other stakeholders in generally accepted practices of long-term strategic planning.
3. To ensure that students receive instruction from consistently highly qualified educators who pursue continuous improvement of their art by hiring well-prepared and diverse professionals, and sustaining continuous professional development by means of clear and coherent plans, and by implementing a successful educator evaluation system in line with new Commonwealth standards.

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DISTRICT HIGHLIGHTS AND ACHIEVEMENTS

College Attendance:

- 94% of Belmont High School's Class of 2014 attends college.

Test Scores/Academic Achievement:

- Belmont Public Schools earned Level 1 for meeting gap-narrowing goals for all students in all schools, including subgroups, for the second year in a row.
- All BHS students met or exceeded the MCAS requirements for graduation:
 - Physics – 91% scored proficient or advanced
 - Mathematics – 96% scored proficient or advanced
 - English/Language Arts – 98% scored proficient or advanced
- Of the 459 Belmont High School students who took 1,006 Advanced Placement examinations in 25 disciplines, 95% earned a score of 3, 4, or 5 for college-level credit. Two hundred fifteen students earned an AP Scholar Award.
- Nine BHS students were named as semifinalists in the 2015 National Merit Scholarship Competition. Forty-one BHS students were commended.
- High School Quiz Show made it to the semifinals from a field of 120 teams.

Language Arts:

- Two BHS students were selected to attend the New England Young Writers Conference at Middlebury College in Vermont.
- Two BHS students were nominated for the National Council of Teachers of English Achievement in Writing Award.
- One BHS student won a Silver Key and one an Honorable Mention for writing in the Scholastic Art and Writing Awards.

Mathematics:

- The BHS Math Team finished 7th at the State Competition.
- The CMS Math Team finished third in their division and 7th out of 76 teams statewide with over 25 students participating regularly.
- Six BHS students qualified for the American Invitational Mathematics Exam (AIME).
- Four BHS students finished in the top 100 in the state on the Massachusetts Mathematics Olympiad and qualified for the Level 2 Exam.
- Five students will attend the American Regions Mathematics League competition at Penn State University.

Science/Technology:

- The Middle School Science Olympiad Team came in 7th place overall at the Massachusetts State Science Olympiad competition. Student pairs earned one gold medal, three silver medals and two bronze medals in different events from engineering to test events.
- A team of Belmont High School students placed tenth overall at the Women of Science competition with a first place in one event.
- The High School Science Olympiad Team came in third place in the West Suburban Science League.

Social Studies/Community Service:

- Eight BHS students participated in the annual Harvard Undergraduate Economics Competition, making it to the quarterfinals
- In the National History Day Competition Junior Division, we had four groups participate in the District Competition, one earning third place. In the Senior Division, we had two students advance to the Greater Boston Regional Competition.
- The student body at the high school has collectively performed approximately 32, 000 hours of service in the past year.
- 115 Belmont High School students have earned the President's Volunteer Service Award this year for having performed at least 100 hours in the past 12 months.
- Sponsored by the Belmontian Club, and through many events in the school and community, BHS raised over \$15, 100 for the American Cancer Society's Making Strides Against Breast Cancer. This gave the high school a third place finish in the High School Challenge.

Music:

- Town of Belmont selected by the National Association of Music Merchants (NAMM) as one of the nation's "Best Communities for Music Education".
- Sixty-six BHS students selected for participation in the Massachusetts Music Educators Association (MMEA) Northeast Senior District Band, Chorus, Orchestra and Jazz Ensemble Festival.
- Fifty-eight BHS and CMS students (Grades 7-9) selected for participation in the MMEA Northeast Junior District Festival.
- Ten BHS students selected to perform in the MMEA All-State Band, Chorus, and Orchestra.
- Four BHS students selected to perform in National Association for Music Education (NAfME) All-Eastern Band, Chorus and Orchestra.
- BHS and CMS ensembles awarded one Gold and three Silver medals in the Massachusetts Association for Jazz Education (MAJE) Big Band, Choir and Combo festivals.

Art:

- BHS students were awarded seven Gold Keys, five Silver Keys and six Honorable Mention awards for artwork submitted to the Boston Globe Scholastic Art Awards program.
- CMS students received three Gold Keys, two Silver Keys and seven Honorable Mention awards for art work submitted to the Boston Globe Scholastic Art Awards program.
- Students from BHS and CMS hosted and produced several independent art shows in the community, including shows at the Belmont Gallery of Art, Belmont Media Center, Arlington Center for the Arts, and the first ever METCO Art Show in Boston.

Athletics:

- 19 BHS Varsity Teams qualified for MIAA State Tournament play
- The BHS Girls' Swim & Dive Team is Middlesex League Champions
- The BHS Girls' Swim & Dive Team is the MIAA Division II State Finalist
- The BHS Girls' Ice Hockey Team is the Middlesex League Champion
- One BHS Student Athlete was named to the Boston Globe All Scholastic Team
- One BHS Student Athlete was named to the Boston Herald All Scholastic Team
- One BHS Student Athlete won an Individual State Championship
- Cheney Middle School Girls & Boys Basketball teams completed an undefeated season

Travel:

BHS students have participated in performing, athletic, and study tours to:

- Spain, Band and Orchestra students, 10 day trip
- Italy, Latin students, 10 day trip
- Portugal, Rugby team, 7 day trip

Historic Fiscal Pressure Points/Context

Over the last five years, the Belmont Public Schools has been seeing increasing enrollment that over time has created budget concerns. The enrollment in the schools has grown by 317 students in the past five and is projected to grow to over 4,705 students in the next five years (see Chart # 1 on next page). Two emerging sub groups within this aggregate population increase are students who are still learning the English language (ELLs) and students on Individual Education Plans (IEPs) who have services provided for them at specialized schools outside of Belmont.

Specialized services for both of these groups are mandated by the Commonwealth of Massachusetts. The ELL student population has grown dramatically from 95 students in 2010 to 222 students in 2015 (see Chart #2). This increased number of students requires the hiring of additional teachers with specialized training to work with students in small groups for up to two and half hours per day (see Chart #3).

In Chart #4 you can see the increase in our Out of District (OOD) student population. The services that we provide to our students outside the district come with tuition costs and transportation costs.

These increased expenditures in mandated services over the last four years have resulted in the School Department needing to freeze hiring, reduce spending on instructional materials and not fill vacancies during the school year. During the last two fiscal years (FY14 and FY15) the School Department has asked the Warrant Committee and Town Meeting for additional funding to close the budget deficits. In FY15, the School Department has asked for \$535,000 to close the budget gap.

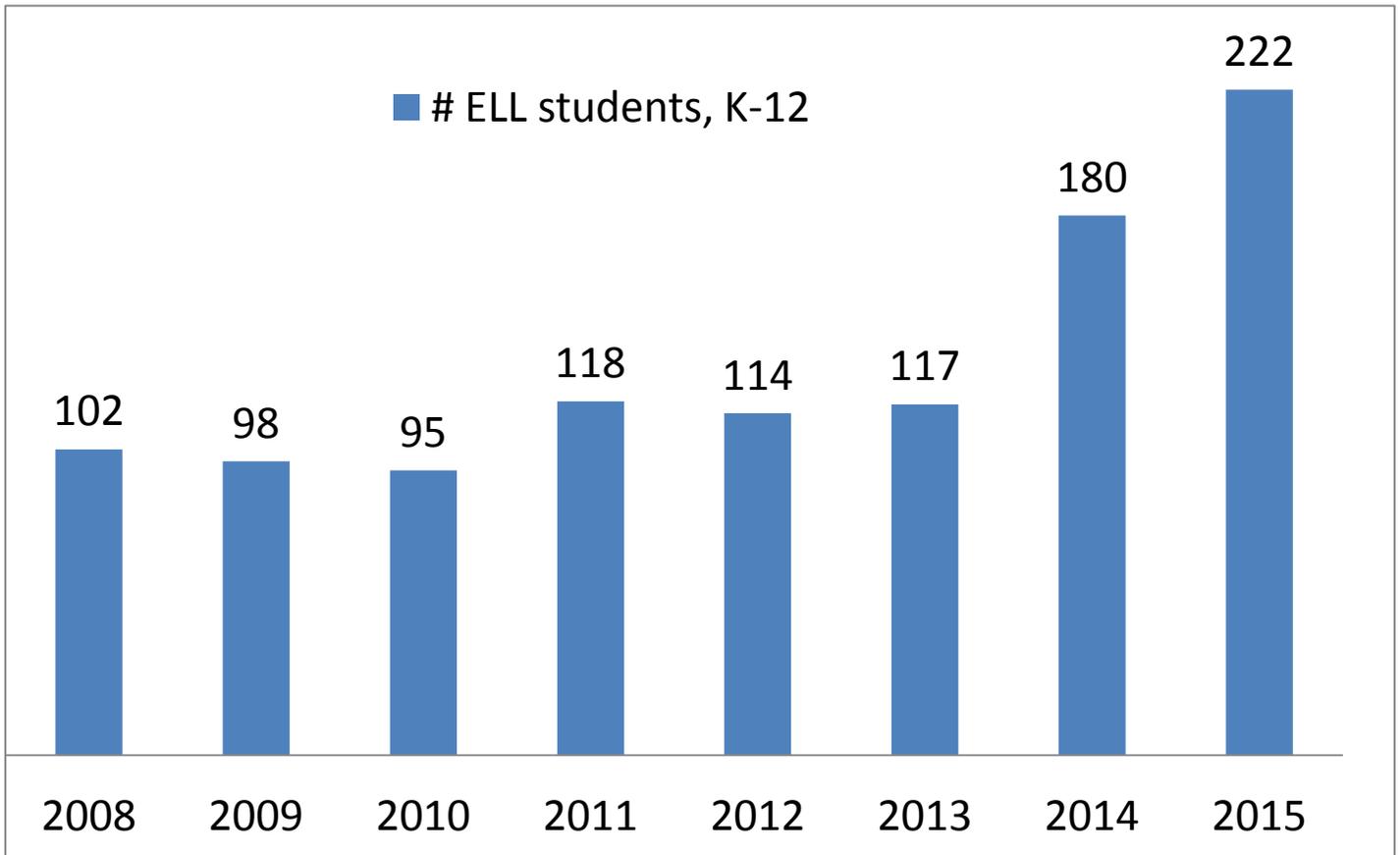
**Pressure Point #1 - Enrollment:
Aggregate Increase over 5 Year Period & Projection over the next 5 Year Period**

Chart #1

	Oct. 1, 2009	Oct. 1, 2010	Oct. 1, 2011	Oct. 1, 2012	Oct. 1, 2013	Oct. 1, 2014	Oct. 1, 2019
BPS K-12 Enrollment	3905	3877	3900	3994	4136	4222	**4705
Difference, year to year		-28	23	94	142	86	
			Difference, 2009 to 2014			317	**483
			Difference, 2009 to 2019				**800

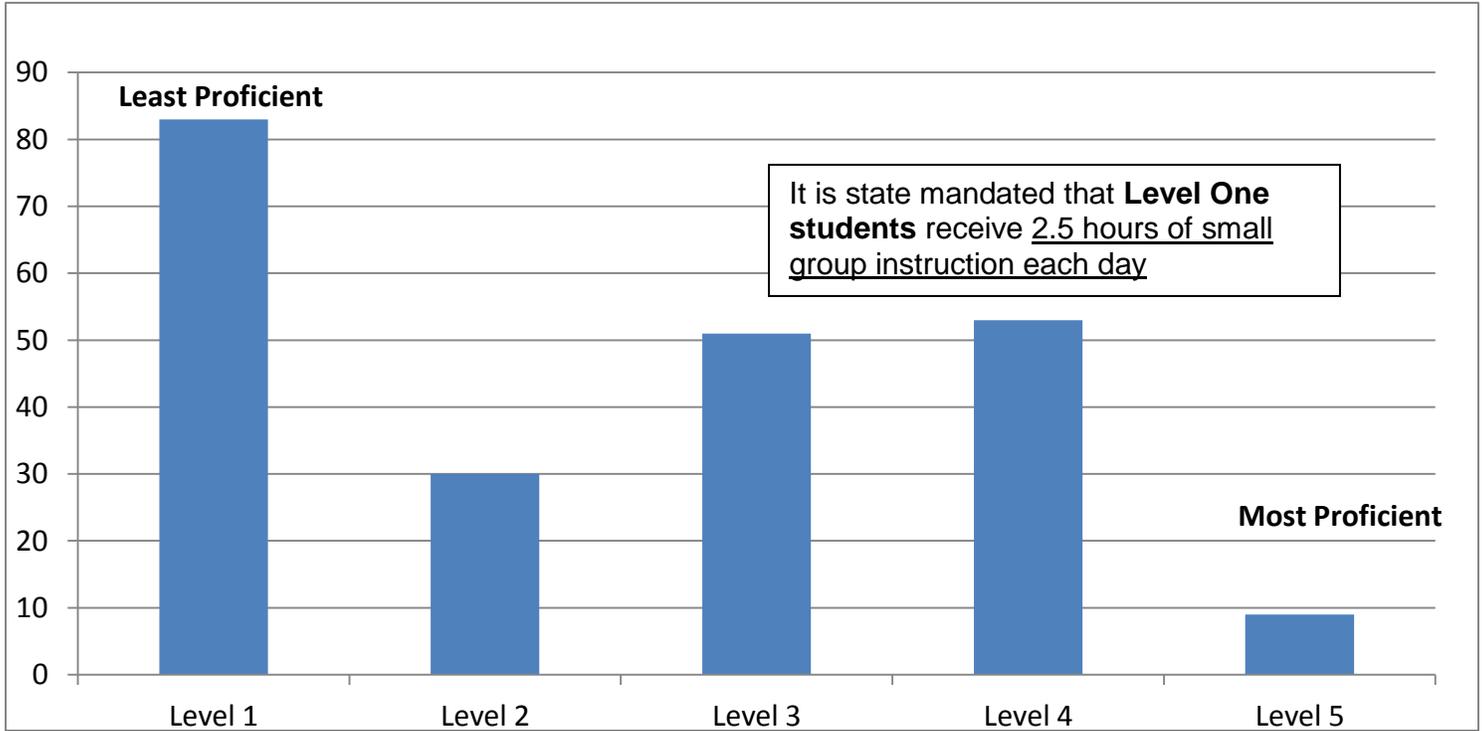
Enrollment Projections based on NESDEC Plus 30 Index with Uplands and Cushing Square taken into consideration **

**Pressure Point # 1 - ENROLLMENT:
Emerging Sub Group Populations - ELL Enrollment, FY08-FY15
Chart # 2**



English Proficiency Levels

Chart # 3



Out of District (OOD) 2012 through January 2015

Chart #4

Year	June, 2012	June, 2013	June, 2014	January 20, 2015	May 1, 2015
# of OOD Students	91	81	87	97	97

Financial Impact:

- The average cost per OOD pupil is approximately \$65,000 per student inclusive of transportation
- The average range of the cost per OOD pupil is from \$50,000 - \$150,000 per student, inclusive of transportation

FY16 Budget Overview

The School Department participated in the Financial Task Force Committee (FTF) in an attempt to find ways to take a long view of our fiscal stability. The FTF reviewed the last five years of spending and budgeting for the Town (and schools) and began the process of projecting the Town's expenditures and revenue over the next three to five years. This process was very helpful to the schools as it was the mechanism for putting together a Three Year Fiscal Plan if new revenue was allocated by the Town. The FTF voted unanimously to bring to the Selectman a multi- year budget that would be supported by a \$4.5 million Override. As you know this Override vote was put on the April 8, 2015 ballot and approved by the majority of voters.

The School Department is very appreciative of this increase in revenue and will be moving forward with expending the funds through our Three Year Fiscal Plan.

Charts two and three give you a breakdown of the fund allocation within the school budget. The first chart is the Three Year Fiscal Plan and the added allocation to the three main budget line items that have escalated over the last five years. Additionally there is breakdown of each position at all three levels that will be hired to support our students.

- Budget Assessment
- FY16 Budget – BPS Three Year Fiscal Plan (Chart 1)
- Infusion for OOD Tuition, SPED Transportation and Contracted Student Services (Chart 2)
- Year One New Position Breakdown by Level (Chart 3)

Budget Assessment

FY16 SCHOOL DEPARTMENT INITIATIVES

- Implementation of year one of the three year budget plan of the Financial Task Force Committee budget to address class size issues, to engage students in educationally beneficial programming and reduce the amount of students in study halls at Chenery and in the hallways and library at Belmont High School
- Continued review of class sizes and control of elementary assignments with planning for projected enrollment increases
- Review and analysis of Space Task Force assessment that will need to be addressed in FY17
- Deployment of the increase in Student Services funding from the FY16 budget to address mandated costs; simultaneously review and improve the budget tracking systems in these areas
- Expansion of iPad instructional models (1:1 for all students in grades 9, 10, and 11 at BHS)
- Professional development focus areas preK-12: technology tools and applications to improve instruction, teaching English Language Learners, shared inquiry circles to develop critical thinking skills, social emotional learning to improve the district's capacity to engage and support all learners
- Review, update and implement new "Fees Schedule" for rental space and fee based programs
- Full implementation of new educator appraisal system, including implementation of District Determined Measures for Student Impact Rating through the Evaluation Advisory Team
- Review of security consultant report (to be submitted in June 2015) and discussion of next steps for enhancements and implementation of recommendations from special advisory group on safety and security

FY16 BUDGET OBJECTIVES

- Maintain rigorous and high quality of instruction and student engagement for all students
- Maintain the staffing levels commensurate to the increase in enrollment needed to maintain the existing quality of educational services to our students
- Maintain the well-rounded education comprised of rigorous academics, strong performing arts, high participation in athletics, extra-curricular experiences, and community service
- Maintain Belmont as a Level 1 (highest performance rating) District
- Sustain continued implementation of Educator Evaluation System
- Provide mandatory Sheltered English Immersion training for teachers
- Meet existing contractual commitments
- Maintain and support the continuous improvement of our staff through professional development
- To the extent possible, address increasing class sizes and program offerings
- Maintain existing facilities and avoid deferred maintenance
- Maintain competitive compensation to attract and retain high quality teachers and administrators

TECHNICAL BUDGET ASSUMPTIONS

- School Budget per Financial Task Force Committee Budget with successful Override Funds is \$49,770,000
- Health insurance premiums will remain at FY 2015 rates, reducing, anticipated allocation to the school budget by \$109,930
- Total Town FY16 Allocation: \$49,660,070 from General Revenues
- Grant Funds budget remains the same as FY 2015; concerns remain in whether the State fully funds grants such as Full Day Kindergarten, Title II, and Circuit Breaker etc.
- Athletic program will continue to be funded 40% from the General Fund, 60% from user fees and gate receipts
- Roll forward all existing positions; and add 10 FTEs as recommended in Financial Task Force Committee Budget

PRIMARY COST DRIVERS

- Increase in enrollment with corresponding increase in staff (10 FTE's); enrollment is expected to increase by an estimated 97 students in FY16
- Student enrollment increasing markedly; predicted five year increase (FY16-FY20) of another 483 students – bringing the ten year period from October 2009-October 2019 to over 800 additional students to the district
- Mandated costs for both Special Education and ELL services have escalated over a number of years, resulting in budget deficits, budget freezes, and not filling some vacancies occurring during the school year
- As a result of the “actual expenditure” amounts in FY15 the following mandated cost line items were increased by the following amounts for FY16:
 - Out of District tuition increased by \$642,000
 - SPED Transportation increased by \$204,800
 - Contracted Students Services increased by \$425,000
- Contractual salary obligations (2/3rds of the budget)

UNKNOWN VARIABLES

- Further increases in student enrollment, and the cost of the corresponding additional student supports needed, especially in the areas of ELL and Special Education
- Increases or decreases in State and Federal Grants (Full Day Kindergarten, Circuit Breaker Reimbursement, Title I, Title IIA, etc.) have not been finalized for FY16
- Cost to prepare for implementation of Space Task Force recommendations that include modular classrooms in FY17
- Litigation and related costs
- Utility and maintenance costs due to aging facilities, weather, and utilities

WHAT DID THE OVERRIDE PROVIDE

FY16 Budget – BPS Three Year Fiscal Plan – Additional Staffing Chart #1

Level	Year One (SY 15/16)	Year Two (SY 16/17)	Year Three (SY 17/18)
Elementary	1.0 Grade 4 Teacher 1.0 Kindergarten Teacher 1.0 Grade One Teacher	1.0 Grade 2 Teacher	1.0 Grade 3 Teacher
Middle	1.0 Grade 5 Teacher 1.0 Unified Arts Teacher(s)	1.0 Unified Arts 1.0 Guidance Counselor	
High	3.0 FTE's for Reduction of non - engaged/non-scheduled students	1.0 FTE [Reduction of non-engaged/non-scheduled students] 1.0 Guidance Counselor	1.0 FTE [Reduction of non-engaged/non-scheduled students]
DW	2.0 English Language Learner Teachers		1.0 Technology Staff 1.0 Instructional Technology Specialist 1.0 Social emotional learning Staff Person
Total FTE Count	10.0	5.0	5.0

FY16 Budget - Infusion for Out of District (OOD) Tuition, Special Education (SPED) Transportation and Contracted Student Services

Chart #2

	FY15 BUDGET	FY15 ONE-TIME USE OF LABBB CREDITS*	INFUSION FOR FY16	FY16 BUDGET
OOD Tuition	3,123,402	276,000	366,000	3,765,402
SPED Transportation	840,000	-	204,800	1,044,800
Contracted Student Services	550,000	-	425,000	975,000
TOTALS	4,513,402	276,000	995,800	5,785,202

*The Belmont Public Schools is a member of LABBB, which is a Special Education collaborative offering services to member and non-member districts. As LABBB operations allow, based on higher costs for services charged to non-member districts, member districts receive credits which are held by LABBB to be used at the discretion of the district to offset the cost of LABBB services incurred by the district. In FY15 the Belmont Schools is exhausting all available LABBB credits. Credits are awarded sporadically; no credits are scheduled to be awarded for FY16. It is not known when LABBB credits will be awarded in the future.

**FY16 Budget
New Position Break Down by Level**

Chart #3

<i>Elementary Positions From Override Funds (FY16)</i>	
<u>Positions</u>	<u>Rationale</u>
Kindergarten Teacher (1.0) Grade 1 Teacher (1.0)	The Full Day Kindergarten and Grade 1 teachers will reduce class size and create the capacity to support increase in elementary enrollment
Grade 4 Teacher (1.0)	Grade 4 teacher completes the Wellington School for five classes per grade

<i>Middle School Positions From Override Funds (FY16)</i>	
<u>Positions</u>	<u>Rationale</u>
Grade 5 Teacher (1.0)	Decrease class size; complete grade 5 team configuration
Music Teacher (0.4)	Engage students in enrichment programming; reduce the amount of students in study halls
Art Teacher (0.4)	Engage students in enrichment programming; reduce the amount of students in study halls
Physical Education Teacher (0.2)	Decrease class size

**FY16 Budget
New Position Break Down by Level (continued)**

Chart #3 (continued)

	<i>High School Positions From Override Funds (FY16)</i>
Positions	Rationale
English (0.2)	Add 1 full-year section of Creative Writing to provide an additional elective (grades 9-12)
Fine & Per. Arts (0.2)	Add two ½ year electives of Acting I and Tech. Theatre (grades 10-12)
Foreign Language (0.2)	Address overall class size (grades 9-12)
Library (12.5 hrs)	The library will be available to all students after the school day, 2:25 pm, until 3:30 pm. This would extend the time for students to access the library resources and provide additional hours for the librarian to implement a Digital Citizenship curriculum for all 9th graders.
Math (0.4)	Add 1 full-year section of Geometry honors to reduce class size (grades 9 & 10) Add 1 full-year section of Algebra II honors to reduce class size (grades 9 & 10)
Science (0.2)	Add 1 full-year additional section of Design Tech. (grades 10-12)
Social Studies (0.4)	Add 1 full-year section of Global Leadership and reduce class size (grades 11 & 12) Add 1 full year section Economics honors elective and reduce class size (grades 11 & 12)
Wellness / PE (1.2)	In school year 2015-16 Positive Decision Making will be offered to 10 th and 11 th graders . In 2016-2017, Positive Decision Making will become a 10 th grade requirement Allow for expanded elective programming offerings for grades 11 & 12 in the 2016 - 2017 school year.
School Psychologist (0.1)	Increase 0.7 school psychologist to 0.8 - Increase student testing Increase student services - Increased availability for crisis management

FY16 Budget Breakdown

FY16 Budget: Distribution of Proposed General Fund Allocations by DESE Functions Pie Chart (Chart 1)

FY16 Budget: Distribution of Proposed General Fund Allocations by DESE Functions Table (Chart 2)

FY16 Budget – General Fund Breakdown (Chart 3)

FY16 Budget “All Funds” (Chart 4)

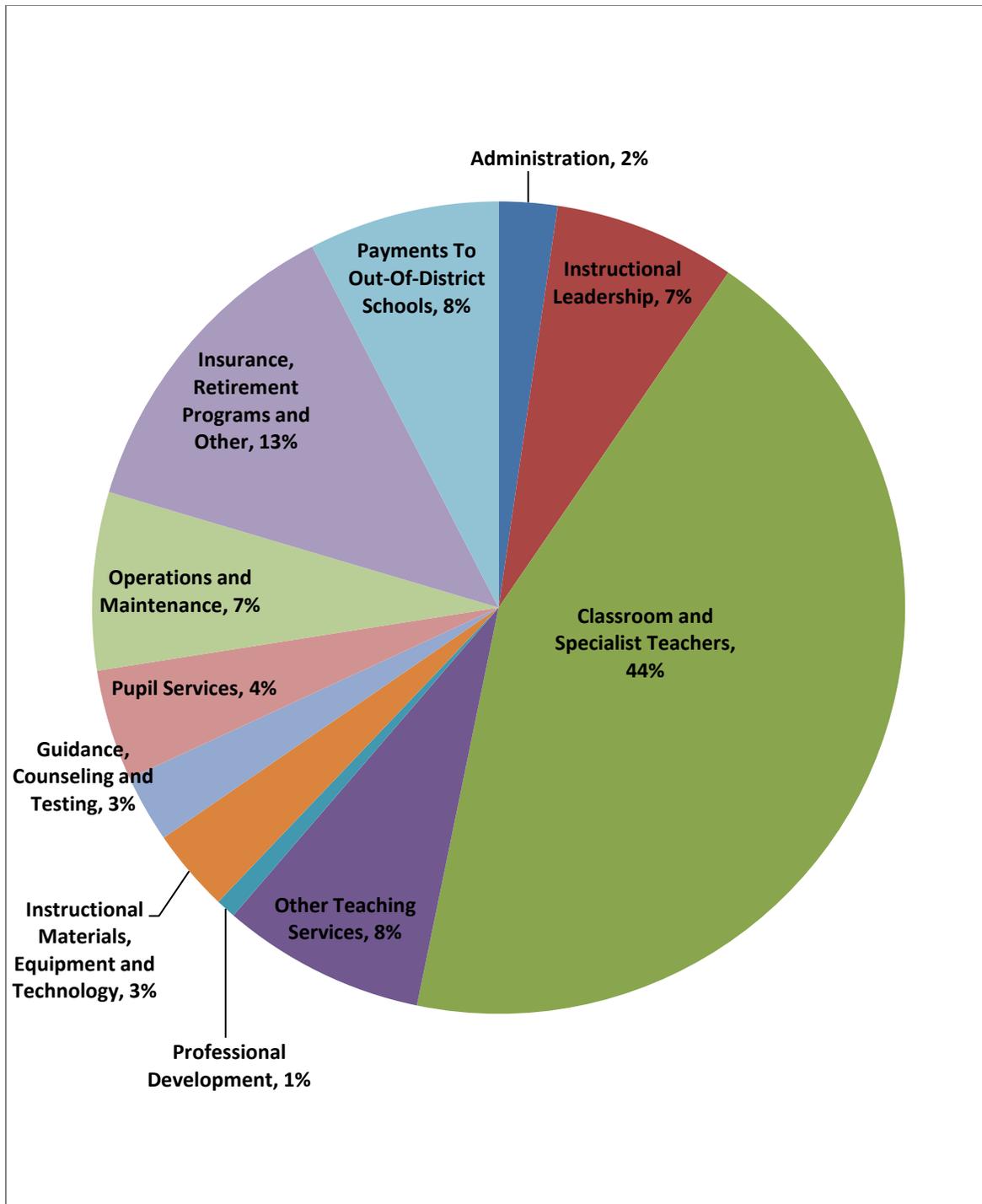
Proposed FY16 School Budget (All Funding Sources) (Chart 5)

Summary of FY16 Proposed Budget by Area (General Fund) (Chart 6)

Summary of FY16 Proposed budget by Area (Grants and Revolving Accounts) (Chart 7)

Current Belmont Public Schools Enrollment (5/1/15) (Chart 8)

DISTRIBUTION OF PROPOSED GENERAL FUND ALLOCATIONS
FY16 School General Fund Budget by Department of Elementary and Secondary Education (DESE)
Function Category
Chart #1



**DISTRIBUTION OF PROPOSED GENERAL FUND ALLOCATIONS - FY16 School General Fund
Budget by DESE Function Categories
Chart #2**

			FTE	\$	% of Total
A	1	Administration	8.90	1,155,942	2%
B	2	Instructional Leadership	54.47	3,592,474	7%
C	3	Classroom and Specialist Teachers	270.20	21,682,347	44%
D	4	Other Teaching Services	88.95	4,017,842	8%
E	5	Professional Development	2.00	394,500	1%
F	6	Instructional Materials, Equipment and Technology	0.67	1,641,990	3%
G	7	Guidance, Counseling and Testing	16.63	1,332,988	3%
H	8	Pupil Services	9.15	2,192,759	4%
I	9	Operations and Maintenance	20.10	3,515,237	7%
J	10	Insurance, Retirement Programs and Other	-	6,368,588	13%
K	11	Payments To Out-Of-District Schools	-	3,765,402	8%
TOTAL EXPENDITURES			471.06	49,660,070	100%

FY16 Budget Overview: Budget by DESE Functions

Chart #3

<i>FY16 SCHOOL BUDGET: GENERAL FUND ONLY</i>	FY15 Budget	FY16 Budget	Change (FY16-FY15)	Change (%)
Salaries & Fringe	37,695,809	39,948,434	2,252,625	5.98%
Instructional Expenditures (supplies, materials, software)	1,324,155	1,343,679	19,524	1.47%
Operations (Central Office, IT, reg. ed. transport, maintenance, utilities)	2,762,634	2,847,755	85,121	3.08%
Special Education (tuition, transport, expenses)	4,373,402	5,520,202	1,146,800	26.22%
Total	46,156,000	49,660,070	3,504,070	7.59%
Total Salary & Fringe	37,695,809	39,948,434	2,252,625	5.98%
Total Non-Salary	8,460,191	9,711,636	1,251,445	14.79%
Grand Total	46,156,000	49,660,070	3,504,070	7.59%

FY16 Budget “All Funds”

Chart #4

<i>FY16 SCHOOL BUDGET: ALL FUNDS: incl. General Fund, Grants, Rev. Accts.</i>	FY15 Budget	FY16 Budget	Change (FY16-FY15)	Change (%)
Salaries & Fringe	40,115,579	42,433,982	2,318,403	5.78%
Instructional Expenditures (supplies, materials, software)	1,413,089	1,432,613	19,524	1.38%
Operations (Central Office, IT, reg. ed. transport, maintenance, utilities)	4,246,502	4,437,122	190,620	4.49%
Special Education (tuition, transport, expenses)	6,707,232	7,664,032	956,800	14.27%
Total	52,482,402	55,967,749	3,485,347	6.64%
Total Salary & Fringe	40,115,579	42,433,982	2,318,403	5.78%
Total Non-Salary	12,366,823	13,533,767	1,166,944	9.44%
Grand Total	52,482,402	55,967,749	3,485,347	6.64%

PROPOSED FY16 SCHOOL BUDGET (ALL FUNDING SOURCES)

Chart #5

	FY15 BUDGET	FY16 BUDGET	CHANGE FY16- FY15	
GENERAL FUND	46,156,000	49,660,070	3,504,070	7.6%
GRANTS and REVOLVING	6,326,402	6,307,679	-18,723	-0.3%
TOTAL	52,482,402	55,967,749	3,485,347	6.6%

SUMMARY OF FY16 PROPOSED BUDGET BY PROGRAM (General Fund)

Chart #6

	Budget	Budget	Budget	Budget	Proposed Budget		Change: FY16 Proposed vs. FY15			
	FY14	FY15	FY14	FY15	FY16		FTE	\$	% (\$)	
	FTE	FTE	\$	\$	FTE	\$				
REGULAR INSTRUCTION										
1	English, Grades 5-12*	24.85	24.00	1,841,544	1,862,851	25.10	2,061,812	1.10	198,961	10.7%
2	Reading, Grades K-8	8.15	9.20	715,030	802,050	8.85	792,109	(0.35)	(9,941)	-1.2%
3A-D	Elementary, grades 1-4*	64.71	62.90	4,781,831	4,789,634	65.90	5,038,266	3.00	248,632	5.2%
4	Fine Arts	1.30	1.30	106,462	108,660	1.30	113,308	-	4,648	4.3%
5	Art, Grades 1-12*	10.71	10.80	906,677	941,769	11.05	1,002,816	0.25	61,047	6.5%
6	Music, Grades K-12*	9.94	10.20	783,609	817,359	10.62	887,942	0.42	70,583	8.6%
7	Theater Arts, Grades 7-12*	-	-	-	-	-	-	-	-	0.0%
8	Kindergarten*	10.10	9.05	733,401	673,339	9.70	755,247	0.65	81,908	12.2%
9	Mathematics, Grades 5-12*	24.55	24.85	1,846,488	1,915,356	25.95	2,066,856	1.10	151,500	7.9%
10	Physical Education, Grades K-12*	7.45	7.65	545,353	577,634	8.40	655,895	0.75	78,261	13.5%
11	Science, Grades 5-12*	24.75	25.20	1,938,061	2,004,274	25.80	2,144,368	0.60	140,094	7.0%
12	Health Education, Grades 6-12	2.40	2.40	153,320	159,649	2.10	149,143	(0.30)	(10,506)	-6.6%
13	Technology Education, Grades 6-12	2.00	2.00	154,332	159,388	2.00	165,874	-	6,486	4.1%
14	Social Studies, Grades 5-12*	25.05	25.20	1,871,923	1,883,412	26.30	2,057,227	1.10	173,815	9.2%
15	Foreign Languages, Grades 5-12*	17.40	17.77	1,355,785	1,388,772	18.45	1,512,179	0.68	123,407	8.9%
SUBTOTAL		233.36	232.52	17,733,816	18,084,147	241.52	19,403,041	9.00	1,318,894	7.3%
SPECIAL INSTRUCTION										
20	ELL*	4.79	5.57	260,248	368,644	8.60	600,890	3.03	232,246	63.0%
21	Early Childhood Education Pre-Kindergarten	11.98	12.85	487,760	536,846	12.00	532,966	(0.85)	(3,880)	-0.7%
22	Special Education, Grades K-12**	87.29	102.25	8,804,675	9,439,899	103.70	11,156,394	1.45	1,716,495	18.2%
SUBTOTAL		104.06	120.67	9,552,683	10,345,389	124.30	12,290,251	3.63	1,944,862	18.8%
STUDENT & INSTRUCTIONAL SERVICES										
30	Athletics & Intramurals, Grades 5-12	1.00	1.00	290,628	317,427	1.00	325,887	-	8,460	2.7%
31	Student Activities, Grades 5-12	0.25	0.25	41,979	42,910	0.25	44,021	-	1,111	2.6%
32	Food Service	-	-	-	-	-	-	-	-	0.0%
33	Guidance, Grades K-12	11.00	11.00	835,040	826,313	11.00	861,941	-	35,628	4.3%
34	Psychological Services, Grades Pre-K-12*	6.73	6.73	485,897	498,362	6.73	522,664	-	24,302	4.9%
35	Health Services, Grades Pre-K – 12	7.90	7.90	576,617	597,233	7.90	640,412	-	43,179	7.2%
36	Library*	5.64	5.65	217,791	275,929	5.65	265,775	-	(10,154)	-3.7%
37	Technology & Audio Visual	9.50	9.52	1,066,801	1,197,811	10.00	1,249,093	0.48	51,282	4.3%
38	Curriculum Development	1.00	1.00	110,520	119,619	1.00	125,000	-	5,381	4.5%
39	Staff Development	1.00	1.00	229,300	240,419	1.00	248,800	-	8,381	3.5%
40	Substitutes	-	-	485,000	435,000	-	475,000	-	40,000	9.2%
41	METCO	-	-	-	-	-	-	-	-	0.0%
42	Adult Education	-	-	-	-	-	-	-	-	0.0%
52	Regular-Day Transportation	-	-	91,800	140,000	-	140,000	-	-	0.0%
SUBTOTAL		44.02	44.05	4,431,373	4,691,023	44.53	4,898,592	0.48	207,569	4.4%
OPERATIONS										
50	Buildings & Grounds	6.60	7.10	814,950	848,667	7.10	878,816	-	30,149	3.6%
51	Custodial Services	13.00	13.00	1,033,434	1,021,995	13.00	1,074,872	-	52,877	5.2%
53	Utilities	-	-	1,604,047	1,380,253	-	1,444,889	-	64,636	4.7%
SUBTOTAL		19.60	20.10	3,452,431	3,250,915	20.10	3,398,577	-	147,662	4.5%
LEADERSHIP & ADMINISTRATION										
60A-F	Building Administration	30.23	31.72	1,913,286	1,984,352	31.72	2,026,619	(0.00)	42,267	2.1%
61	Central Administration	8.20	8.90	831,378	899,996	8.90	908,996	-	9,000	1.0%
62	Legal Services	-	-	169,950	169,950	-	169,950	-	-	0.0%
63	School Committee	-	-	17,700	15,800	-	15,800	-	-	0.0%
SUBTOTAL		38.43	40.62	2,932,314	3,070,098	40.62	3,121,365	(0.00)	51,267	1.7%
CONTRACT ALLOWANCE & FRINGE BENEFITS										
70	Contractual Allowance	-	-	166,517	414,667	-	179,656	-	(235,011)	-56.7%
71	Fringe Benefits	-	-	6,079,966	6,299,761	-	6,368,588	-	68,827	1.1%
SUBTOTAL		-	-	6,246,483	6,714,428	-	6,548,244	-	(166,184)	-2.5%
GRAND TOTAL		439.47	457.95	44,349,100	46,156,000	471.06	49,660,070	13.11	3,504,070	7.6%

* Programs include a total of 10 additional positions, as recommended by the Town Financial Task Force, based on funding made available from passage of April 7, 2015 override.

**Program includes additional infusion of funds to address increased incidents of mandated costs, due to general and specialized growth in student enrollment.

**SUMMARY OF FY16 PROPOSED BUDGET BY FUNDING SOURCE (Grants & Revolving Accounts)
Chart #7**

(Note: These are separate from the General Fund budget amount voted by Town Meeting.)

	Budget	Proposed Budget	
	FY15	FY16	
	\$	FTE	\$
GRANTS:			
SPED IDEA	912,022	-	912,022
SPED PROGRAM IMPROVEMENT	17,480	(stipends)	12,480
CIRCUIT BREAKER	1,276,808	-	1,276,808
TITLE IIA - TEACHER QUALITY	66,972	0.70	71,625
SPED PRE-K	27,648	0.28	25,200
TITLE I	129,267	1.30	116,157
TITLE III	18,593	(stipends)	25,955
TITLE III Immigrant Support	0	(stipends)	-
ACADEMIC SUPPORT	10,800	(stipends)	-
METCO	530,372	5.83	539,629
FULL DAY KINDERGARTEN GRANT	150,974	8.20	157,671
RACE TO THE TOP	0	-	-
<i>SUBTOTAL</i>	<i>3,140,936</i>	<i>16.31</i>	<i>3,137,547</i>
REVOLVING ACCOUNTS:			
BHS ATHLETIC REVOLVING	501,158	(stipends)	499,590
CMS ATHLETICS REVOLVING	6,468	(stipends)	7,995
CMS FINE ARTS & CLUBS	49,599	(stipends)	38,816
TUITION - STUDENTS	210,128	2.52	206,621
BUSING FEES	200,000	-	200,000
FULL DAY KINDERGARTEN REVOLV	772,839	14.10	902,719
FOOD SERVICE	791,761	16.78	802,001
INSTRUMENTAL MUSIC REVOLVING	110,597	1.00	78,092
BHS FINE & PERM ARTS REV	69,644	(stipends)	62,394
BHS CLUBS & ACTIVITIES	16,584	(stipends)	20,097
ADULT ED	19,000	(stipends)	19,120
SATURDAY MORNING MUSIC	44,500	(stipends)	44,500
SUMMER SCHOOL	8,188	(stipends)	8,188
SCHOOL BUILDING RENTALS	160,000	0.30	245,000
<i>SUBTOTAL</i>	<i>2,960,466</i>	<i>34.70</i>	<i>3,135,132</i>
OTHER:			
TOWN TRANSFER-SHARED IT SUPPORT*	35,000	0.50	35,000
LABBB OOD TUITION CREDIT	190,000	-	-
<i>SUBTOTAL</i>	<i>225,000</i>	<i>0.50</i>	<i>35,000</i>
TOTAL GRANTS AND REVOLVING	6,326,402	51.51	6,307,679

*35,000 FOR TOWN SHARED IT SUPPORT WAS ALSO TRANSFERRED IN FY15

CURRENT BELMONT PUBLIC SCHOOLS ENROLLMENT (5/1/15)

	Pre	K	1	2	3	4	5	6	7	8	9	10	11	12	Subtotals 2015	Subtotals 2014	Subtotals 2013
Wellington	13	24	23	21	25	24											
	11	24	23	21	24	25											
	25	25	23	21	25	24											
	23	24	23	20	23	24											
		25	23	19	24												
	72	122	115	102	121	97									72	80	75
															557	522	518
Burbank		22	23	24	24	23											
		24	22	24	24	24											
		24	23	24	24	23											
		70	68	72	72	70									352	355	336
Butler		24	23	22	21	23											
		24	23	22	21	25											
		24	21	22	20	25											
	72	67	66	62	73									340	362	344	
Winn Brook		23	24	21	22	22											
		22	23	23	23	22											
		23	24	24	23	22											
		24	24	24	23	20											
		92	95	92	91	86									456	446	444
Chenery M.S.							343	327	323	290				1283	1274	1246	
Belmont H.S.										336	306	310	278	1231	1177	1110	
TOTALS	72	356	345	332	346	326	1283				1231						

PRE
72

ELEMENTARY
1777

SECONDARY
2514

DISTRICT
2015
4291

DISTRICT
2014
4216

DISTRICT
2013
4073

Race 2014-15	% of District	% of State
African American	3.6	8.7
Asian	17.4	6.3
Hispanic	3.8	17.9
Native American	0.1	0.2
White	69.0	63.7
Native Hawaiian, Pacific Islander	0.1	0.1
Multi-Race, Non-Hispanic	6.1	3.1
Title 2014-15	% of District	% of State
First Language not English	19.7	18.5
English Language Learner	5.3	8.5
Students With Disabilities	9.3	17.1

PROPOSED FY16 CAPITAL BUDGET REQUEST

FACILITIES DEPARTMENT

1. Town/School Security Upgrades Design (Year 2 of 5 multi-year security upgrades)
2. Belmont High School (BHS) Fire Alarm System Replacement
3. Town Hall - Fire Alarm System Replacement
4. BHS Basketball Court Floor Replacement
5. Butler School System Wide Building Envelope
6. Butler School Boiler Replacement
7. Butler School Fire Alarm System Replacement
8. Burbank School Boiler Replacement