

**RECEIVED  
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DATE: April 1, 2022  
TIME: 9:11 AM

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**BELMONT, MASSACHUSETTS  
THERE WILL BE A PUBLIC MEETING OF**

**Committee Name: Diversity Task Force**

**Subcommittee Name if Applicable:** Click here to enter text.

**Date:** March 8, 2022

**Time:** 4:30pm

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

Topic: Diversity Task Force 3/8/22

Time: Feb 7, 2022 04:30 PM Eastern Time (US and Canada)

**AGENDA**

1. Call to order
  - a. Meeting called to order at 4:32pm
  - b. Attendees: Julie Wu, Roger Fussa, Lixin Qin, Pritha Mithra-Stiff, Kim Haley-Jackson
2. Approval of meeting minutes from February 25<sup>th</sup> and February 28<sup>th</sup>
  - a. Moved to March 14<sup>th</sup>, 2022
3. Response to report
  - a. Kim received a complaint that domestic violence was not included in the report. The email was shared with the group at her request by Pam Callahan. Kim communicated with the citizen that the report was not exhaustive and the work would continue. Julie spoke with Adam Dash about the complaint- he referred us back to the charge of the report, inequity. Domestic violence is a crime and out of the purview of Town Committee.
  - b. Roger Fussa received an email from the Economic Development Committee, thanking them for our inclusion of an Economic Development Officer.
  - c. Kim received an email from the Belmont Math Parents group thanking the DTF for the report and wanted to know how they could assist in the making sure Black and Brown students are represented in honors and accelerated classes and to support gifted programming during school hours. Roger wanted to ensure our message was clear around equity first in our curriculum recommendations. Julie mentioned the Equity audit's results, which were pending at the time of this meeting, and that Black and

Brown students are underrepresented. She also mentioned we should keep our purpose in mind. Roger agreed that we should remain focused on DEI and that our recommendations are for the Select Board, not the School Administration.

**4. Concerns**

- a. Roger asked if we could ask for comments/questions be limited to 2 minutes during the Select Board presentation. Kim will inquire with Patrice.
- b. Roger asked if there was anything we should be concerned about from the Select Board? Kim did not think so, but did ask the Select Board let us know of any questions or concerns at least 5 days prior to the 21<sup>st</sup> for us to research if needed.
- c. We discussed the language being purposefully broad as it related to accelerated course and that we should remain unified in our language when discussing our recommendations.

**Meeting was adjourned at 5:06**

**Next Meeting (Date & Time): March 14, 2022, 4:30pm**