

FY2007--3% COLA - previous contract wage chart

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$9.43	\$9.78	\$10.14	\$10.51	\$10.91	\$11.31
2	\$10.68	\$11.08	\$11.49	\$11.91	\$12.36	\$12.81
3	\$11.92	\$12.36	\$12.82	\$13.30	\$13.79	\$14.30
4	\$13.17	\$13.66	\$14.17	\$14.70	\$15.24	\$15.81
5	\$14.43	\$14.96	\$15.52	\$16.10	\$16.69	\$17.31
6	\$15.68	\$16.26	\$16.87	\$17.49	\$18.14	\$18.82
7	\$16.93	\$17.56	\$18.22	\$18.89	\$19.59	\$20.32
8	\$18.18	\$18.85	\$19.55	\$20.28	\$21.03	\$21.81
9	\$19.43	\$20.15	\$20.90	\$21.68	\$22.48	\$23.32
10	\$20.67	\$21.44	\$22.24	\$23.06	\$23.92	\$24.81
11	\$21.92	\$22.74	\$23.58	\$24.46	\$25.37	\$26.31
12	\$23.18	\$24.04	\$24.93	\$25.86	\$26.82	\$27.81
13	\$24.43	\$25.34	\$26.28	\$27.26	\$28.27	\$29.32
14	\$25.69	\$26.64	\$27.63	\$28.65	\$29.72	\$30.82
15	\$26.94	\$27.94	\$28.98	\$30.05	\$31.17	\$32.33
16	\$28.18	\$29.23	\$30.31	\$31.44	\$32.61	\$33.82
17	\$29.43	\$30.53	\$31.66	\$32.84	\$34.06	\$35.32
18	\$30.69	\$31.83	\$33.01	\$34.24	\$35.51	\$36.83
19	\$31.94	\$33.13	\$34.36	\$35.63	\$36.96	\$38.33
20	\$33.19	\$34.43	\$35.71	\$37.03	\$38.41	\$39.83
21	\$34.45	\$35.73	\$37.05	\$38.43	\$39.86	\$41.34
22	\$35.69	\$37.02	\$38.39	\$39.82	\$41.29	\$42.83

Appendix B - AFSCME Pay Charts Revised Based on November 2007 Reopener MOU

AFSCME - FY 08 Wage Chart - 5% COLA

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$9.90	\$10.27	\$10.65	\$11.04	\$11.46	\$11.88
2	\$11.21	\$11.63	\$12.06	\$12.51	\$12.98	\$13.45
3	\$12.52	\$12.98	\$13.46	\$13.97	\$14.48	\$15.02
4	\$13.83	\$14.34	\$14.88	\$15.44	\$16.00	\$16.60
5	\$15.15	\$15.71	\$16.30	\$16.91	\$17.52	\$18.18
6	\$16.46	\$17.07	\$17.71	\$18.36	\$19.05	\$19.76
7	\$17.78	\$18.44	\$19.13	\$19.83	\$20.57	\$21.34
8	\$19.09	\$19.79	\$20.53	\$21.29	\$22.08	\$22.90
9	\$20.40	\$21.16	\$21.95	\$22.76	\$23.60	\$24.49
10	\$21.70	\$22.51	\$23.35	\$24.21	\$25.12	\$26.05
11	\$23.02	\$23.88	\$24.76	\$25.68	\$26.64	\$27.63
12	\$24.34	\$25.24	\$26.18	\$27.15	\$28.16	\$29.20
13	\$25.65	\$26.61	\$27.59	\$28.62	\$29.68	\$30.79
14	\$26.97	\$27.97	\$29.01	\$30.08	\$31.21	\$32.36
15	\$28.29	\$29.34	\$30.43	\$31.55	\$32.73	\$33.95
16	\$29.59	\$30.69	\$31.83	\$33.01	\$34.24	\$35.51
17	\$30.90	\$32.06	\$33.24	\$34.48	\$35.76	\$37.09
18	\$32.22	\$33.42	\$34.66	\$35.95	\$37.29	\$38.67
19	\$33.54	\$34.79	\$36.08	\$37.41	\$38.81	\$40.25
20	\$34.85	\$36.15	\$37.50	\$38.88	\$40.33	\$41.82
21	\$36.17	\$37.52	\$38.90	\$40.35	\$41.85	\$43.41
22	\$37.47	\$38.87	\$40.31	\$41.81	\$43.35	\$44.97

AFSCME - FY 09 Wage Chart - 3.5% COLA with new Step 6

Grade	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$10.25	\$10.63	\$11.02	\$11.42	\$11.86	\$12.29	\$12.76
2	\$11.61	\$12.04	\$12.49	\$12.94	\$13.43	\$13.92	\$14.45
3	\$12.95	\$13.43	\$13.93	\$14.45	\$14.99	\$15.54	\$16.13
4	\$14.31	\$14.85	\$15.40	\$15.98	\$16.56	\$17.18	\$17.83
5	\$15.68	\$16.26	\$16.87	\$17.50	\$18.14	\$18.81	\$19.52
6	\$17.04	\$17.67	\$18.33	\$19.01	\$19.71	\$20.45	\$21.23
7	\$18.40	\$19.08	\$19.80	\$20.53	\$21.29	\$22.08	\$22.92
8	\$19.76	\$20.49	\$21.25	\$22.04	\$22.85	\$23.70	\$24.60
9	\$21.12	\$21.90	\$22.71	\$23.56	\$24.43	\$25.34	\$26.30
10	\$22.46	\$23.30	\$24.17	\$25.06	\$26.00	\$26.96	\$27.98
11	\$23.82	\$24.71	\$25.63	\$26.58	\$27.57	\$28.59	\$29.68
12	\$25.19	\$26.13	\$27.09	\$28.10	\$29.15	\$30.22	\$31.37
13	\$26.55	\$27.54	\$28.56	\$29.62	\$30.72	\$31.86	\$33.07
14	\$27.92	\$28.95	\$30.03	\$31.14	\$32.30	\$33.49	\$34.76
15	\$29.28	\$30.36	\$31.49	\$32.66	\$33.87	\$35.13	\$36.47
16	\$30.62	\$31.77	\$32.94	\$34.17	\$35.44	\$36.75	\$38.15
17	\$31.98	\$33.18	\$34.41	\$35.69	\$37.01	\$38.38	\$39.84
18	\$33.35	\$34.59	\$35.87	\$37.21	\$38.59	\$40.03	\$41.54
19	\$34.71	\$36.00	\$37.34	\$38.72	\$40.17	\$41.66	\$43.23
20	\$36.07	\$37.42	\$38.81	\$40.24	\$41.74	\$43.29	\$44.93
21	\$37.44	\$38.83	\$40.26	\$41.76	\$43.32	\$44.93	\$46.63
22	\$38.79	\$40.23	\$41.72	\$43.27	\$44.87	\$46.55	\$48.31

First Step Eliminated

AFSCME - FY 10 Wage Chart - 3.5% COLA with new Step 6

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$10.61	\$11.00	\$11.41	\$11.82	\$12.27	\$12.72
2	\$12.01	\$12.46	\$12.92	\$13.40	\$13.90	\$14.41
3	\$13.41	\$13.90	\$14.42	\$14.96	\$15.51	\$16.08
4	\$14.81	\$15.36	\$15.94	\$16.53	\$17.14	\$17.78
5	\$16.23	\$16.83	\$17.46	\$18.11	\$18.77	\$19.47
6	\$17.64	\$18.29	\$18.98	\$19.67	\$20.40	\$21.17
7	\$19.04	\$19.75	\$20.49	\$21.25	\$22.03	\$22.86
8	\$20.45	\$21.20	\$21.99	\$22.81	\$23.65	\$24.53
9	\$21.85	\$22.66	\$23.51	\$24.39	\$25.29	\$26.23
10	\$23.25	\$24.12	\$25.02	\$25.94	\$26.90	\$27.91
11	\$24.66	\$25.58	\$26.52	\$27.51	\$28.54	\$29.59
12	\$26.07	\$27.04	\$28.04	\$29.09	\$30.17	\$31.28
13	\$27.48	\$28.50	\$29.56	\$30.66	\$31.80	\$32.98
14	\$28.90	\$29.96	\$31.08	\$32.23	\$33.43	\$34.67
15	\$30.30	\$31.43	\$32.60	\$33.80	\$35.06	\$36.36
16	\$31.70	\$32.88	\$34.09	\$35.36	\$36.68	\$38.04
17	\$33.10	\$34.34	\$35.61	\$36.94	\$38.31	\$39.73
18	\$34.52	\$35.80	\$37.13	\$38.51	\$39.94	\$41.43
19	\$35.93	\$37.26	\$38.65	\$40.08	\$41.57	\$43.11
20	\$37.33	\$38.73	\$40.17	\$41.65	\$43.20	\$44.80
21	\$38.75	\$40.19	\$41.67	\$43.23	\$44.83	\$46.50
22	\$40.14	\$41.64	\$43.18	\$44.79	\$46.44	\$48.17

Step Eliminated