

DATE: March 27, 2023
TIME: 8:55 AM

Belmont Diversity Equity and Inclusion Implementation Committee Meeting Minutes 1/4/23

Call to order at 7pm

Attendees: Kathy Miller, John Davis, Julie Wu, Andrew Poulsen, David Destefano, Meenal Bagla. Community member: Paul Joy- Economic Development Committee co-chair.

1. Introduction
 - a. Kathy Miller- BAR representative
 - b. Paul Joy-DEIIC is on their agenda - he will work with us to identify a business owner.the EDC has been involved with wayfinding and branding. Trapelo signage was approved by the Select Board- they don't have the funding to put up the signs, looking at 2024-2025.
2. Approval of meeting minutes-John gave a synopsis of last meeting minutes. Kim to send for posting after this call.
3. Resignation of Hilde Dvorak due to time constraints. We will need to find someone to fill her position with the Council of Aging.
 - a. Looking for a business owner- Gabe Distler contacted Kim. Julie will ask on the Council of Aging. If anyone has suggestions, please let us know.
 - b. Focus on keeping meetings to 1hr
4. Action plan
 - a. Spreadsheet/shared document- Meenal volunteered to create the spreadsheet based on our word document
 - b. Kim meeting with Patrice Garvin on January 9th, will have her join the next meeting. John- Patrice can distribute to appropriate Town Committees- focus on getting the correct groups/people in our meetings to make decisions.
 - i. Chief DeStefano-Outreaching to department heads, would it be a good idea to speak with the groups to give an overview of the DEIIC. Email out to attendees on the listserv with the DEI recommendations- including municipal employees.
 - c. Julie- decrease redundancies- we can attend other Committee meetings or we can attend their meetings.
5. Adjourned